

ABSTRACT

EFFECT OF INTERACTIVE PERFORMANCE MEASUREMENT SYSTEM, ORGANIZATIONAL CLIMATE, AND JOB SATISFACTION TO ORGANIZATIONAL COMMITMENT

By

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This research is purposed for knowing effect of the use of interactive performance system measurement, organizational climate, and job satisfaction to organizational commitment in banking sector in which listed at Indonesia Stock Exchange in Bandar Lampung city.

The sample making is done by method of purposive sampling, so there are 139 respondents who are employees in banking sector in which listed at Indonesia Stock Exchange in Bandar Lampung city. The management of data uses SmartPLS 2.0 tool. The result of research explains that the use of interactive performance system measurement, organizational climate, and job satisfaction give positive effect to organizational commitment.

Based on the result of research, researcher suggests that management of company should improve the use of interactive performance system measurement, organizational climate, and job satisfaction for organizational commitment in company can be better.

Keywords: Interactive Performance System Measurement, Organizational Climate, And Job Satisfaction Organizational Commitment