

ABSTRACT

**POLICY IMPLEMENTATION METHOD OF GOALS OF WORK
EMPLOYEES IN PERFORMANCE ASSESSMENT
GOVERNMENT EMPLOYEES
(Studies in Central River Region Mesuji Sekampung Directorate General of
Water Resources Ministry of Public Works)**

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Civil servants performance appraisal system through comprehensive DP3 considered no longer to be used as a measure of performance. So that Government issued a new method of looking at the performance of civil servants through methods approach Target Employee Work is expected to give a good contribution in helping government agencies in measuring the performance of employees. This study aims to analysis the policy implementation method Target Employee Work (SKP) in the assessment of the performance of the Civil Service BBWS-MS Directorate General of Water Resources of the Ministry of Public Works.

This study used a qualitative research method. The data used are primary and secondary data. Data that has been processed and then presented in a narrative form, and interpreted to be discussed and analyzed qualitatively, then finally drawn a conclusion.

Based on the results of research and discussion in mind that the communication factor, Officer has been running well since been delivered directly to all civil servants through socialization. In the resource factor, has been properly fulfilled. It is said to be good because it has been implemented properly and responsibly by all civil servants in BBWS-MS. However, facilities and infrastructure are tools used inadequate. At disposition factors, the policy implementers always fully support this program and are ready to implement and highly motivated to achieve Trust Building and Partnership building. Application of norms in BBWS-MS, has been carried out according to the rules or code of conduct applicable. In the factor structure of the bureaucracy, have been effective because it has the full SOP.

Keywords: Implementation, Target Employee Work, Civil Servants.