

## **ABSTRACT**

### **IMPLEMENTATION OF GOOD GOVERNANCE PRINCIPLES (Case Studies in Structural Echelon II Appointment Process of Bandar Lampung Governments)**

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Appointment of civil servants in the structural positions should be applied to the principles of good governance, but in practice it is still dominated by various political interests, kinship and the intervention of any outside organization system of government. Formulation of the problem of this research is: "How is implementation of good governance principles on Structural Echelon II Appointment Process of Bandar Lampung Governments?"

The purpose of this research is to analyze the implementation of good governance principles on Structural Echelon II Appointment Process of Bandar Lampung Governments.

This study used a qualitative research type. Data was collected by interview and documentation. Data were then analyzed qualitatively through the stages of data reduction, data display and conclusion.

The results of this study indicate that the implementation of good governance principles on Structural Echelon II Appointment Process of Bandar Lampung Governments is not optimal applied. Appointments process is not transparent because the nomination process of the regional work units, personal proposal and the proposal of its own Council of Positions and Consideration team up with the signing of the Decree is a secret that is not directly distributed to parties or other media. It was discovered after the official inauguration of echelon II but not the application of certain people in an office environment echelon II on Bandar Lampung. Appointment process echelon II officials did not comply with the rules of employment law legislation applicable or not based on the supremacy of law. The principle of participation is still not optimal because they involve parties outside of Council of Positions and Consideration which recommends candidates for elected officials.

**Keywords:** Appointment of Echelon, Job Promotion, Good Governance