

ABSTRACT

POSITION OF STATES IN ESTABLISHING MINIMUM WAGE WORKERS OF BANDAR LAMPUNG

By :

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A Labour Union is a media for the fight for the rights and obligations of laborers all this time ruled out by the company. In determine the minimum wage the city, established by decree of the Governor with a proposal from the Mayor. To ease the task of the Governor then it is hereby established Wage Council with the aim to formulate the concept wage minimum of city that consists of representatives of trade unions, Government and Indonesian businessman association (APINDO). Problems examined in this study is (1) How is the position of the unions labor when setting minimum wage in the city of Bandar Lampung? (2) What which become resistor factor the trade union in determine minimum wage Bandar Lampung ?

In the research process, researchers using empirical normative approach. Data used in the study are primary data and secondary data consists of primary legal materials, secondary legal law, and tertiary legal materials. The collection of data through literature review and field study. After data is acquired, hereafter data processed by way of editing, data classification, and systematization of data which is then analyzed by descriptive qualitative.

Results of research and discussion shows that the position of the labor unions, the government and the Indonesian Employers Association in the Wage Council membership is the same in a position to represent the members as a mediator or neutralizing if there is debate in the negotiations in determine of minimum wage. Factor which become inhibiting the Labour Union in setting the minimum wage is the ability of a company that is considered the same by Law No. 13 of 2003 on Labor made the labor union considers that all companies can afford to pay the minimum wage in accordance with the government provision.

Suggestions in this study is that Trade Unions should be more assertive in providing input to fight for Living Needs (KHL) appropriately, because his position in the Wages Council is same to represent it's members each to obtain the fairest decision without adverse to either party and Wage Council both labor unions, the Government as well the Association of Indonesian Employers in order to understand and monitor the rules of legislation that became the basis for setting wages because there still are rules of legislation that harm one of the parties both employers as well of its workforce that may cause a miss communication between employers and workers in the determination of minimum wage fixing.

Keywords: Status, the labour unions, determination the Minimum Wage