

## Lampiran 1

### Nilai Determinan, Correlation Matrix dan KMO

## Factor Analysis

Correlation Matrix<sup>a</sup>

		Ekonomi	Politik	Teknologi	Tuntutan_ tugas	Kepemimpinan_ organisasi	Keluarga
Correlation	Ekonomi	1.000	.252	.448	.573	-.339	-.149
	Politik	.252	1.000	.630	.546	-.239	-.220
	Teknologi	.448	.630	1.000	.679	-.204	-.287
	Tuntutan_tugas	.573	.546	.679	1.000	-.296	-.261
	Kepemimpinan_ organisasi	-.339	-.239	-.204	-.296	1.000	-.045
	Keluarga	-.149	-.220	-.287	-.261	-.045	1.000
Sig. (1-tailed)	Ekonomi		.089	.007	.000	.033	.216
	Politik	.089		.000	.001	.102	.121
	Teknologi	.007	.000		.000	.140	.062
	Tuntutan_tugas	.000	.001	.000		.056	.082
	Kepemimpinan_ organisasi	.033	.102	.140	.056		.406
	Keluarga	.216	.121	.062	.082	.406	

a. Determinant = .154

### KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		.758
Bartlett's Test of Sphericity	Approx. Chi-Square	49.009
	df	15
	Sig.	.000

## Lampiran 2

### Anti Image Matrix sebelum di ekstrak

Anti-image Matrices

		Ekonomi	Politik	Teknologi	Tuntutan_ tugas	Interpersonal	Struktur_ organisasi	Kepemimpinan_ organisasi	Tuntutan_ peran	Keluarga	Ekonomi_ pribadi	Karakteristik_ pribadi
Anti-image Covariance	Ekonomi	.454	.110	-.126	-.161	.085	.164	.024	.148	-.046	-.028	.152
	Politik	.110	.411	-.173	-.146	.142	.044	.056	-.019	.041	.137	.028
	Teknologi	-.126	-.173	.353	-.051	-.111	-.145	.043	-.053	.099	.025	-.077
	Tuntutan_ tugas	-.161	-.146	-.051	.304	-.156	-.071	.062	-.024	.042	-.093	-.005
	Interpersonal	.085	.142	-.111	-.156	.617	.035	-.209	.003	-.043	-.100	.145
	Struktur_ organisasi	.164	.044	-.145	-.071	.035	.717	-.137	-.037	-.163	-.017	-.062
	Kepemimpinan_ organisasi	.024	.056	.043	.062	-.209	-.137	.609	-.160	.168	.181	-.072
	Tuntutan_ peran	.148	-.019	-.053	-.024	.003	-.037	-.160	.814	-.091	-.117	.136
	Keluarga	-.046	.041	.099	.042	-.043	-.163	.168	-.091	.815	.114	-.053
	Ekonomi_ pribadi	-.028	.137	.025	-.093	-.100	-.017	.181	-.117	.114	.499	-.283
Karakteristik_ pribadi	.152	.028	-.077	-.005	.145	-.062	-.072	.136	-.053	-.283	.585	
Anti-image Correlation	Ekonomi	.598 <sup>a</sup>	.254	-.315	-.434	.160	.288	.045	.244	-.075	-.058	.295
	Politik	.254	.587 <sup>a</sup>	-.454	-.413	.282	.081	.112	-.033	.071	.302	.057
	Teknologi	-.315	-.454	.706 <sup>a</sup>	-.154	-.238	-.289	.094	-.100	.185	.058	-.170
	Tuntutan_ tugas	-.434	-.413	-.154	.703 <sup>a</sup>	-.359	-.152	.143	-.049	.085	-.238	-.011
	Interpersonal	.160	.282	-.238	-.359	.431 <sup>a</sup>	.053	-.341	.004	-.061	-.180	.241
	Struktur_ organisasi	.288	.081	-.289	-.152	.053	.485 <sup>a</sup>	-.207	-.049	-.213	-.028	-.095
	Kepemimpinan_ organisasi	.045	.112	.094	.143	-.341	-.207	.544 <sup>a</sup>	-.227	.239	.328	-.120
	Tuntutan_ peran	.244	-.033	-.100	-.049	.004	-.049	-.227	.476 <sup>a</sup>	-.112	-.183	.198
	Keluarga	-.075	.071	.185	.085	-.061	-.213	.239	-.112	.558 <sup>a</sup>	.179	-.077
	Ekonomi_ pribadi	-.058	.302	.058	-.238	-.180	-.028	.328	-.183	.179	.434 <sup>a</sup>	-.525
Karakteristik_ pribadi	.295	.057	-.170	-.011	.241	-.095	-.120	.198	-.077	-.525	.420 <sup>a</sup>	

a. Measures of Sampling Adequacy (MSA)

**Tabel Anti Image Matrix setelah di ekstrak**

**Anti-image Matrices**

		Ekonomi	Politik	Teknologi	Tuntutan_ tugas	Kepemimpinan_ organisasi	Keluarga
Anti-image Covariance	Ekonomi	.615	.100	-.081	-.198	.170	.017
	Politik	.100	.553	-.208	-.108	.100	.037
	Teknologi	-.081	-.208	.425	-.161	-.036	.072
	Tuntutan_tugas	-.198	-.108	-.161	.414	.055	.057
	Kepemimpinan_ organisasi	.170	.100	-.036	.055	.835	.121
	Keluarga	.017	.037	.072	.057	.121	.890
Anti-image Correlation	Ekonomi	.733 <sup>a</sup>	.172	-.158	-.392	.237	.023
	Politik	.172	.749 <sup>a</sup>	-.429	-.227	.147	.053
	Teknologi	-.158	-.429	.760 <sup>a</sup>	-.385	-.060	.117
	Tuntutan_tugas	-.392	-.227	-.385	.770 <sup>a</sup>	.093	.094
	Kepemimpinan_ organisasi	.237	.147	-.060	.093	.735 <sup>a</sup>	.141
	Keluarga	.023	.053	.117	.094	.141	.831 <sup>a</sup>

a. Measures of Sampling Adequacy (MSA)

### Lampiran 3 Tabel Total Variance Explained

Total Variance Explained

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	2.979	27.084	27.084	2.979	27.084	27.084	2.942	26.749	26.749
2	1.785	16.224	43.308	1.785	16.224	43.308	1.735	15.773	42.522
3	1.568	14.250	57.558	1.568	14.250	57.558	1.654	15.036	57.558
4	1.157	10.514	68.072						
5	.967	8.795	76.867						
6	.808	7.342	84.209						
7	.520	4.723	88.932						
8	.487	4.423	93.355						
9	.305	2.777	96.132						
10	.248	2.250	98.382						
11	.178	1.618	100.000						

Extraction Method: Principal Component Analysis.

**Tabel Total Variance Explained Sesudah di ekstrak**

**Total Variance Explained**

Component	Initial Eigenvalues			Extraction Sums of Squared Loadings			Rotation Sums of Squared Loadings		
	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %	Total	% of Variance	Cumulative %
1	2.850	47.505	47.505	2.850	47.505	47.505	2.061	34.354	34.354
2	1.092	18.207	65.712	1.092	18.207	65.712	1.540	25.675	60.029
3	.767	12.790	78.502	.767	12.790	78.502	1.108	18.473	78.502
4	.669	11.144	89.646						
5	.328	5.467	95.114						
6	.293	4.886	100.000						

Extraction Method: Principal Component Analysis.

**Lampiran 4 Tabel Component Matrix**

**Component Matrix<sup>a</sup>**

	Component		
	1	2	3
Ekonomi	.689	-.288	-.460
Politik	.743	.143	.514
Teknologi	.848	.162	.217
Tuntutan_tugas	.870	-.007	-.008
Kepemimpinan_organisasi	-.445	.692	.131
Keluarga	-.387	.696	.477

Extraction Method: Principal Component Analysis.

a. 3 components extracted.

## Lampiran 5 Tabel Nilai Communalities Sebelum di Ekstrak

### Communalities

	Initial	Extraction
Ekonomi	1.000	.620
Politik	1.000	.557
Teknologi	1.000	.772
Tuntutan_tugas	1.000	.818
Interpersonal	1.000	.386
Struktur_organisasi	1.000	.475
Kepemimpinan_organisasi	1.000	.628
Tuntutan_peran	1.000	.429
Keluarga	1.000	.162
Ekonomi_pribadi	1.000	.770
Karakteristik_pribadi	1.000	.715

Extraction Method: Principal Component Analysis.

Tabel Nilai Communalities Sesudah di Ekstrak

**Communalities**

	Initial	Extraction
Ekonomi	1.000	.768
Politik	1.000	.837
Teknologi	1.000	.792
Tuntutan_tugas	1.000	.757
Kepemimpinan_ organisasi	1.000	.695
Keluarga	1.000	.861

Extraction Method: Principal Component Analysis.



## Lampiran 6 Tabel Nilai Rotated Component Matrix

Rotated Component Matrix

	Component		
	1	2	3
Ekonomi	.844	.803	.280
Politik	.613	.053	-.008
Teknologi	.825	.249	.223
Tuntutan_tugas	.676	.487	.250
Kepemimpinan_organisasi	-.133	.671	.289
Keluarga	-.163	.006	.614

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

a. Rotation converged in 5 iterations.

## Lampiran 7 Tabel Nilai Component Transformation Matrix

**Component Transformation Matrix**

Component	1	2	3
1	.784	.550	.287
2	.201	-.663	.721
3	.587	-.508	-.630

Extraction Method: Principal Component Analysis.

Rotation Method: Varimax with Kaiser Normalization.

## Lampiran 8 Deskriptif Statistik

**Descriptive Statistics**

	N	Minimum	Maximum	Mean	Std. Deviation
Ekonomi	30	1.00	2.60	1.7454	.81049
Politik	30	1.00	3.89	2.4229	.71111
Teknologi	30	1.59	3.72	2.6373	.59638
Tuntutantugas	30	1.76	3.73	2.8247	.49105
Hubinterpersonal	30	2.00	3.54	2.7594	.47422
Strukturorgn	30	1.63	4.17	2.8781	.58520
Kepemimpinan	30	1.00	2.60	1.7454	.81049
Tuntutanperan	30	1.00	4.25	3.2270	.92507
Masalahkeluarga	30	1.00	3.28	2.1258	.76056
Masalahekonomi	30	1.57	3.89	3.0354	.52733
Kepribadian	30	1.36	3.54	2.5991	.47217
Valid N (listwise)	30				

Lampiran 9

Hasil Uji Validitas

Variabel X1 (Ekonomi)

**Correlations**

		x1.1	x1.2	total
x1.1	Pearson Correlation	1	.218	.908**
	Sig. (2-tailed)		.246	.000
	N	30	30	30
x1.2	Pearson Correlation	.218	1	.606**
	Sig. (2-tailed)	.246		.000
	N	30	30	30
total	Pearson Correlation	.908**	.606**	1
	Sig. (2-tailed)	.000	.000	
	N	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Variabel X2 (Politik)

**Correlations**

		x2.1	x2.2	Total
x2.1	Pearson Correlation	1	.120	.674**
	Sig. (2-tailed)		.527	.000
	N	30	30	30
x2.2	Pearson Correlation	.120	1	.814**
	Sig. (2-tailed)	.527		.000
	N	30	30	30
total	Pearson Correlation	.674**	.814**	1
	Sig. (2-tailed)	.000	.000	
	N	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Variabel X3 (Teknologi)

**Correlations**

		x3.1	x3.2	total
x3.1	Pearson Correlation	1	-.153	.483**
	Sig. (2-tailed)		.419	.007
	N	30	30	30
x3.2	Pearson Correlation	-.153	1	.791**
	Sig. (2-tailed)	.419		.000
	N	30	30	30
total	Pearson Correlation	.483**	.791**	1
	Sig. (2-tailed)	.007	.000	
	N	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Variabel X4 (Tuntutan Tugas)

Correlations

		x4.1	x4.2	x4.3	x4.4	x4.5	x4.6	total
x4.1	Pearson Correlation	1	-.055	.318	.177	.297	.433*	.681**
	Sig. (2-tailed)		.773	.087	.350	.111	.017	.000
	N	30	30	30	30	30	30	30
x4.2	Pearson Correlation	-.055	1	.459*	.345	.088	-.337	.448*
	Sig. (2-tailed)	.773		.011	.062	.645	.069	.013
	N	30	30	30	30	30	30	30
x4.3	Pearson Correlation	.318	.459*	1	.130	.152	.054	.661**
	Sig. (2-tailed)	.087	.011		.494	.422	.779	.000
	N	30	30	30	30	30	30	30
x4.4	Pearson Correlation	.177	.345	.130	1	.605**	-.133	.556**
	Sig. (2-tailed)	.350	.062	.494		.000	.483	.001
	N	30	30	30	30	30	30	30
x4.5	Pearson Correlation	.297	.088	.152	.605**	1	.089	.576**
	Sig. (2-tailed)	.111	.645	.422	.000		.640	.001
	N	30	30	30	30	30	30	30
x4.6	Pearson Correlation	.433*	-.337	.054	-.133	.089	1	.402*
	Sig. (2-tailed)	.017	.069	.779	.483	.640		.028
	N	30	30	30	30	30	30	30
total	Pearson Correlation	.681**	.448*	.661**	.556**	.576**	.402*	1
	Sig. (2-tailed)	.000	.013	.000	.001	.001	.028	
	N	30	30	30	30	30	30	30

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Variabel X5 (Hubungan Interpersonal)

**Correlations**

		x5.1	x5.2	x5.3	x5.4	total
x5.1	Pearson Correlation	1	.140	.304	-.064	.680**
	Sig. (2-tailed)		.459	.103	.738	.000
	N	30	30	30	30	30
x5.2	Pearson Correlation	.140	1	.009	.056	.400**
	Sig. (2-tailed)	.459		.961	.767	.034
	N	30	30	30	30	30
x5.3	Pearson Correlation	.304	.009	1	.620**	.800**
	Sig. (2-tailed)	.103	.961		.000	.000
	N	30	30	30	30	30
x5.4	Pearson Correlation	-.064	.056	.620**	1	.564**
	Sig. (2-tailed)	.738	.767	.000		.001
	N	30	30	30	30	30
total	Pearson Correlation	.680**	.388*	.800**	.564**	1
	Sig. (2-tailed)	.000	.034	.000	.001	
	N	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

Variabel X6 (Struktur Organisasi)

**Correlations**

		x6.1	x6.2	x6.3	total
x6.1	Pearson Correlation	1	.167	-.213	.569**
	Sig. (2-tailed)		.378	.258	.001
	N	30	30	30	30
x6.2	Pearson Correlation	.167	1	.497**	.810**
	Sig. (2-tailed)	.378		.005	.000
	N	30	30	30	30
x6.3	Pearson Correlation	-.213	.497**	1	.586**
	Sig. (2-tailed)	.258	.005		.001
	N	30	30	30	30
total	Pearson Correlation	.569**	.810**	.586**	1
	Sig. (2-tailed)	.001	.000	.001	
	N	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).



Variabel X7 (Kepemimpinan)

**Correlations**

		x7.1	x7.2	total
x7.1	Pearson Correlation	1	.011	.519**
	Sig. (2-tailed)		.955	.003
	N	30	30	30
x7.2	Pearson Correlation	.011	1	.860**
	Sig. (2-tailed)	.955		.000
	N	30	30	30
total	Pearson Correlation	.519**	.860**	1
	Sig. (2-tailed)	.003	.000	
	N	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Variabel X8 (Tuntutan Peran)

**Correlations**

		x8.1	x8.2	Total
x8.1	Pearson Correlation	1	.114	.689**
	Sig. (2-tailed)		.549	.000
	N	30	30	30
x8.2	Pearson Correlation	.114	1	.798**
	Sig. (2-tailed)	.549		.000
	N	30	30	30
total	Pearson Correlation	.689**	.798**	1
	Sig. (2-tailed)	.000	.000	
	N	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Variabel X9 (Masalah Keluarga)

		x9.1	x9.2	Total
x9.1	Pearson Correlation	1	.563**	.956**
	Sig. (2-tailed)		.001	.000
	N	30	30	30
x9.2	Pearson Correlation	.563**	1	.782**
	Sig. (2-tailed)	.001		.000
	N	30	30	30
total	Pearson Correlation	.956**	.782**	1
	Sig. (2-tailed)	.000	.000	
	N	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Variabel X10 (Ekonomi Pribadi)

		x10.1	x10.2	x10.3	total
x10.1	Pearson Correlation	1	.095	-.365*	.519**
	Sig. (2-tailed)		.618	.047	.003
	N	30	30	30	30
x10.2	Pearson Correlation	.095	1	.472**	.818**
	Sig. (2-tailed)	.618		.008	.000
	N	30	30	30	30
x10.3	Pearson Correlation	-.365*	.472**	1	.490**
	Sig. (2-tailed)	.047	.008		.006
	N	30	30	30	30
total	Pearson Correlation	.519**	.818**	.490**	1
	Sig. (2-tailed)	.003	.000	.006	
	N	30	30	30	30

**Correlations**

		x10.1	x10.2	x10.3	total
x10.1	Pearson Correlation	1	.095	-.365*	.519**
	Sig. (2-tailed)		.618	.047	.003
	N	30	30	30	30
x10.2	Pearson Correlation	.095	1	.472**	.818**
	Sig. (2-tailed)	.618		.008	.000
	N	30	30	30	30
x10.3	Pearson Correlation	-.365*	.472**	1	.490**
	Sig. (2-tailed)	.047	.008		.006
	N	30	30	30	30
total	Pearson Correlation	.519**	.818**	.490**	1
	Sig. (2-tailed)	.003	.000	.006	
	N	30	30	30	30

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

Variabel X11 (Kepribadian)

**Correlations**

		x11.1	x11.2	x11.3	x11.4	total
x11.1	Pearson Correlation	1	.271	-.038	.292	.579**
	Sig. (2-tailed)		.148	.844	.117	.001
	N	30	30	30	30	30
x11.2	Pearson Correlation	.271	1	.274	-.259	.692**
	Sig. (2-tailed)	.148		.143	.167	.000
	N	30	30	30	30	30
x11.3	Pearson Correlation	-.038	.274	1	.370*	.682**
	Sig. (2-tailed)	.844	.143		.044	.000
	N	30	30	30	30	30
x11.4	Pearson Correlation	.292	-.259	.370*	1	.401*
	Sig. (2-tailed)	.117	.167	.044		.028
	N	30	30	30	30	30
total	Pearson Correlation	.579**	.692**	.682**	.401*	1
	Sig. (2-tailed)	.001	.000	.000	.028	
	N	30	30	30	30	30

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 11 : Tabel Harga Kritis dari r Product Moment

n	Selang Kepercayaan		n	Selang Kepercayaan		n	Selang Kepercayaan	
	95%	99%		95%	99%		95%	99%
3	0,997	1,000	51	0,276	0,358	99	0,198	0,258
4	0,950	0,990	52	0,273	0,354	100	0,197	0,256
5	0,878	0,959	53	0,271	0,351	101	0,196	0,255
6	0,811	0,917	54	0,268	0,348	102	0,195	0,254
7	0,754	0,875	55	0,266	0,345	103	0,194	0,253
8	0,707	0,834	56	0,263	0,341	104	0,193	0,252
9	0,666	0,798	57	0,261	0,339	105	0,192	0,250
10	0,632	0,765	58	0,259	0,336	106	0,191	0,249
11	0,602	0,735	59	0,256	0,333	107	0,190	0,248
12	0,576	0,708	60	0,254	0,330	108	0,189	0,247
13	0,553	0,684	61	0,252	0,327	109	0,188	0,246
14	0,532	0,661	62	0,250	0,325	110	0,187	0,245
15	0,514	0,641	63	0,248	0,322	111	0,187	0,244
16	0,497	0,623	64	0,246	0,320	112	0,186	0,242
17	0,482	0,606	65	0,244	0,317	113	0,185	0,241
18	0,468	0,590	66	0,242	0,315	114	0,184	0,240
19	0,456	0,575	67	0,240	0,313	115	0,183	0,239
20	0,444	0,561	68	0,239	0,310	116	0,182	0,238
21	0,433	0,549	69	0,237	0,308	117	0,182	0,237
22	0,423	0,537	70	0,235	0,306	118	0,181	0,236
23	0,413	0,526	71	0,234	0,304	119	0,180	0,235
24	0,404	0,515	72	0,232	0,302	120	0,179	0,234
25	0,396	0,505	73	0,230	0,300	121	0,179	0,233
26	0,388	0,496	74	0,229	0,298	122	0,178	0,232
27	0,381	0,487	75	0,227	0,296	123	0,177	0,231
28	0,374	0,479	76	0,226	0,294	124	0,176	0,231
29	0,367	0,471	77	0,224	0,292	125	0,176	0,230
30	<b>0,361</b>	0,463	78	0,223	0,290	126	0,175	0,229
31	0,355	0,456	79	0,221	0,288	127	0,174	0,228
32	0,349	0,449	80	0,220	0,286	128	0,174	0,227