

ABSTRACT

THE APPLICATION OF PROFESSIONALISM PRINCIPLE OF THE OFFICIALDOM AND TRAINING AGENCY IN A CIVIL SERVANTS MUTATION IN PESAWARAN REGENCY 2011 (Comparative Study on The Education Agency and Market Cleanliness and Landscape Gardening Agency)

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The civil servants mutation is a form of development towards the civil servants as an incarnation/manifestation of the organizational dynamics that was made as a way to achieve the organizational goals. The mutation isn't apart from the reason to reduce the employee's tedium to the work and improve the motivation and employee's morale, in addition to fulfill the desires of employees in accordance with the interests and fields of their respective duties.

The purpose of this research is to find out and assess deeply about the proposed mutation of civil servants and how the authority and role of the officialdom and training agency and the team of positions and ranks agency consideration is (BAPERJAKAT).

The type of this research is using the descriptive research type with a qualitative approach. While the data collection is done by in-depth interviews and documentations.

The result of this research and field analysis generally could be said that in principle the implementation of civil servants mutation in Pesawaran district by the officialdom and training agency (BKD) and the team of positions and ranks agency consideration (Baperjakat) isn't professional yet because out of 5 indicators only 1 indicator that works.

Keywords: Mutation and Professionalism Principles