

ABSTRACT

THE IMPLEMENTATION OF POSITION ANALYSIS AT BKD LAMPUNG PROVINCE YEAR 2011 BASED ON LAMPUNG GOVERNOR'S POLICY NUMBER 52 YEAR 2009 REGARDING GUIDANCE AND DIRECTORY OF TECHNICAL FUNCTION ANALYSIS

By

Bureaucracy as instrumental of administration, is working base on job ceiling, power hierarchy, impersonalitas relationship, behavioural arrangement, and technical ability in going to task and its function as promoter of governance administration to get good society servant therefore needful procedure which well for recruitment an bureauctar, but in practice it exists various logistic abuse that is given in such event responsible position, and to sit responsible position sometimes doesn't needed to procedure that prevailing and tending on spoil system. Responsible position receives that correct to career ladder therefore has to be done in analysis each aught phase on responsible position. Type of research used descriptive qualitatif.

The purpose of this research is to know about the implementation of position analysis at BKD Lampung Province year 2011 based on Lampung governor's policy number 52 year 2009 regarding guidance and directory of technical function analysis. Type of research used descriptive qualitative. The technical data

collecting did from interview by 5 employment at BKD Lampung Province, documentation and observation. According to the research data processing is use check phase data or editing and data interpretation . Then in analysis data exists representation data, reduction data, and a pull of data.

The result of observational indicated that technically BKD has performed analysis position with step by step in Lampung's Governors regulation Number 52 Year 2009 regarding guidance and directory of technical function analysis.

Keywords: Position Analysis, Emploment