

ABSTRACT

INFLUENCE OF CLIMATE OF WORK AND DISCIPLINE ON THE EFFECTIVENESS OF WORK ON STATE TEACHERS SERTIFIKASI SMP SUB RAYON 01 BANDAR LAMPUNG 2014/2015 ACADEMIC YEAR

By

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This research is motivated by the low effectiveness of teachers' work. The purpose of this study was to determine the effect of climate on the effectiveness of the work and discipline of work on the certification of teachers of SMPN 01 Bandar Lampung Sub Rayon Academic Year 2014/2015. The method verification with ex post facto approach. The population in this research were 144 teachers and sampled totaled 106 teachers. The sampling technique in this study with probability sampling technique using the Proportionate Stratified Random Sampling using the formula slovin. Based on data analysis of research results show that: (1) There is a work climate influence on the effectiveness of work on the certification of teachers of SMPN 01 Bandar Lampung Sub Rayon Academic Year 2014/2015. (2) There is a disciplinary effect on the effectiveness of work on the certification of teachers of SMPN 01 Bandar Lampung Sub Rayon Academic Year 2014/2015. (3) There is an effect of climate on the effectiveness of the work and discipline of work on the certification of teachers of SMPN 01 Bandar Lampung Sub Rayon Academic Year 2014/2015.

Keywords: discipline, effectiveness of the work, the working climate.