

## **ABSTRACT**

### **ANALYSIS OF CIVIL SERVANTS DISCIPLINE BASED ON GOVERNMENT REGULATION NUMBER 53 YEAR 2010 ON CIVIL SERVANTS DISCIPLINE IN WOMEN EMPOWERMENT AND FAMILY PLANNING DIVISION OF KABUPATEN LAMPUNG SELATAN**

This research is about Human Resource Management, which focuses on the problem of how the level of adherence to discipline of civil servants in BPP and KB Kabupaten Lampung Selatan under Regulation No. 53 Year 2010 and factors that affect the discipline of civil servants in the BPP and KB Kabupaten Lampung Selatan using Singodimedjo's theory, as well as using other supporting theory. The type of this research used descriptive with qualitative approach. Source collection techniques used is observation, interview and documentation. Techniques analysis data used reduction, presentation and conclusion.

This research found that the level of discipline of civil servants in BPP and KB Kabupaten Lampung Selatan under Regulation No. 53 Year 2010 was still less than maximum. This was due to the persistence of employees who show a low level of discipline in keeping the working hours and there are employees who did not complete the task or procrastinate work. The reasons were because the lack of definite rules that govern working hours violations sanctions. To that end, leaders of BPP and KB Kabupaten Lampung Selatan should take the initiative by making the rules in the institution about the punishment or sanctions to employees violating the rules of working hours, to create a deterrent effect for employees.

Key Words: Human Resource Management, Discipline