ABSTRACT

HUMAN RESOURCE CAPACITY IN POLICY IMPLEMENTATION OF GENDER MAINSTREAMING IN SCHOOLS BASIC STATE IN BANDAR LAMPUNG

By
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Gender mainstreaming strategies is used to improve the situation and condition of women in various fields of life. Permendiknas No. 84/2008 set each unit in education to implement gender mainstreaming (PUG) in the field of education. PUG policy becomes very important to do, because the gender gap and unequal distribution of education.

Bandar Lampung is one of the cities that implement Gender Mainstreaming Policy. This policy has been implemented by some schools in Bandar Lampung, but unfortunately this policy is not going well.

This study aims to determine the capacity of Human Resources in the implementation of gender mainstreaming at the level of elementary school education unit, especially in Bandar Lampung. In order to do this, researchers used the theory of the development of the capacity of individuals belonging to Gross. This research is a descriptive study with qualitative approach.

The results of research shows that the capacity of human resources in the Implementation of Gender Mainstreaming Unit Elementary School in the city of Bandar Lampung is not good enough because not all implementers have good knowledge and skills in implementing gender mainstreaming policies. Besides, teaching materials with gender perspective is still a few gender. For that we need an improvement and more intensive socialization that all principals and teachers have the knowledge and ability to implement a policy of gender mainstreaming in schoo

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