ABSTRACT

INFLUENCE OF JOB SATISFACTION TOWARD WORK DISCIPLINE OF EMPLOYEES ON DEPARTMENT OF EDUCATION PROVINCE LAMPUNG

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The research problem is still not optimal employee discipline in Education Department Lampung Province, namely the level of employee attendance is only 67.46% of the 100% target. Less optimal employee discipline allegedly influenced by the low job satisfaction. Formulation of the problem in this research is: "How much influence job satisfaction on employee discipline in Lampung Province Education Department?"

The purpose of this study was to determine and analyze the influence of the influence of job satisfaction on employee discipline in Lampung Provincal Education Department. The method used is the method of explanation.

The results showed that job satisfaction has a relationship with the discipline of an employee working at the Education Office of Lampung Province by 84.5%. Job satisfaction have an influence on the discipline of an employee working at the Lampung Provincal Education Department with a regression coefficient of 0.861 implies that job satisfaction affects the working discipline at 0.861 points, or if the job
satisfaction increased by 1 point then predicted to increase labor discipline 0861 points. This means that if an employee has a job satisfaction is high, it will affect the increasing work discipline. Likewise, if the employee does not have the self job satisfaction will decrease employee discipline.

Keywords: Job Satisfaction, Work Discipline