

## Estimates (Group number 1 - Default model)

## Scalar Estimates (Group number 1 - Default model)

## Maximum Likelihood Estimates

## Regression Weights: (Group number 1 - Default model)

		Estimate	S.E.	C.R.	P	Label
ITU	<--- CSE	-,365	,163	-2,244	,025	par_12
ITU	<--- CLOC	,441	,205	2,155	,031	par_13
ITU	<--- PU	,817	,100	8,133	***	par_14
ITU	<--- PEOU	,425	,050	8,541	***	par_15
ITU	<--- e22	,747	par_20			
CSE9	<--- CSE	1,000				
CSE6	<--- CSE	1,111	,097	11,492	***	par_1
CLOC7	<--- CLOC	1,000				
CLOC5	<--- CLOC	1,312	,115	11,449	***	par_2
CLOC4	<--- CLOC	1,459	,127	11,469	***	par_3
CLOC2	<--- CLOC	1,405	,124	11,302	***	par_4
PU6	<--- PU	1,000				
PU5	<--- PU	1,178	,053	22,118	***	par_5
PU3	<--- PU	1,314	,080	16,390	***	par_6
PU2	<--- PU	,675	,074	9,125	***	par_7
PU1	<--- PU	1,351	,079	17,037	***	par_8
PEOU6	<--- PEOU	1,000				
PEOU3	<--- PEOU	,771	,046	16,637	***	par_9
PEOU1	<--- PEOU	,812	,050	16,238	***	par_10
ITU2	<--- ITU	1,000				
ITU1	<--- ITU	,413	,064	6,476	***	par_11

## Standardized Regression Weights: (Group number 1 - Default model)

	Estimate
ITU <--- CSE	-,238
ITU <--- CLOC	,229
ITU <--- PU	,490
ITU <--- PEOU	,342
ITU <--- e22	,775
CSE9 <--- CSE	,747
CSE6 <--- CSE	,826
CLOC7 <--- CLOC	,624
CLOC5 <--- CLOC	,812
CLOC4 <--- CLOC	,884
CLOC2 <--- CLOC	,845
PU6 <--- PU	,702
PU5 <--- PU	,833
PU3 <--- PU	,951
PU2 <--- PU	,530
PU1 <--- PU	1,008
PEOU6 <--- PEOU	,957
PEOU3 <--- PEOU	,771
PEOU1 <--- PEOU	,773
ITU2 <--- ITU	1,195
ITU1 <--- ITU	,564

## Covariances: (Group number 1 - Default model)

	Estimate	S.E.	C.R.	P	Label
PU <--> PEOU	,030	,033	,896	,370	par_16
CSE <--> CLOC	,305	,042	7,197	***	par_18
e10 <--> e11	,207	,022	9,239	***	par_17
e2 <--> e21	-,106	,028	-3,711	***	par_19

## Correlations: (Group number 1 - Default model)

	Estimate
PU <--> PEOU	,053
CSE <--> CLOC	,786
e10 <--> e11	,629
e2 <--> e21	-,307

## Variances: (Group number 1 - Default model)

	Estimate	S.E.	C.R.	P	Label
CSE	,488	,074	6,586	***	par_21
CLOC	,309	,054	5,686	***	par_22
PU	,415	,059	7,011	***	par_23
PEOU	,743	,072	10,395	***	par_24
e22	1,238	par_25			
e1	,386	,049	7,923	***	par_26
e2	,281	,049	5,683	***	par_27
e5	,484	,043	11,155	***	par_28

e6	,275	,030	9,236	***	par_29
e7	,183	,025	7,461	***	par_30
e8	,245	,029	8,563	***	par_31
e10	,427	,035	12,290	***	par_32
e11	,253	,021	12,358	***	par_33
e13	,075	,008	9,168	***	par_34
e14	,483	,040	12,083	***	par_35
e15	-,011	,006	-1,801	,072	par_36
e16	,068	,028	2,437	,015	par_37
e18	,302	,029	10,414	***	par_38
e19	,331	,033	10,002	***	par_39
e20	-,345	,136	-2,545	,011	par_40
e21	,421	,039	10,747	***	par_41

## Squared Multiple Correlations: (Group number 1 - Default model)

	Estimate
ITU	,399
ITU1	,318
ITU2	1,428
PEOU1	,597
PEOU3	,594
PEOU6	,916
PU1	1,015
PU2	,281
PU3	,905
PU5	,694
PU6	,493
CLOC2	,714
CLOC4	,782
CLOC5	,659
CLOC7	,389
CSE6	,682
CSE9	,558

## Matrices (Group number 1 - Default model)

## Implied (for all variables) Covariances (Group number 1 - Default model)

	e22	PEOU	PU	CLOC	CSE	ITU	ITU1	ITU2	PEOU1	PEOU3	PEOU6	PU1	PU2	PU3	PU5	PU6	CLOC2	CLOC4
e22	1,238																	
PEOU	,000	,743																
PU	,000	,030	,415															
CLOC	,000	,000	,000	,309														
CSE	,000	,000	,000	,305	,488													
ITU	,925	,340	,351	,025	-,043	1,150												
ITU1	,382	,140	,145	,010	-,018	,474	,616											
ITU2	,925	,340	,351	,025	-,043	1,150	,474	,805										
PEOU1	,000	,604	,024	,000	,000	,276	,114	,276	,821									
PEOU3	,000	,574	,023	,000	,000	,263	,108	,263	,466	,745								
PEOU6	,000	,743	,030	,000	,000	,340	,140	,340	,604	,574	,812							
PU1	,000	,040	,561	,000	,000	,475	,196	,475	,033	,031	,040	,746						
PU2	,000	,020	,280	,000	,000	,237	,098	,237	,016	,015	,020	,378	,672					
PU3	,000	,039	,545	,000	,000	,462	,191	,462	,032	,030	,039	,737	,368	,792				
PU5	,000	,035	,489	,000	,000	,414	,171	,414	,028	,027	,035	,660	,330	,642	,829			
PU6	,000	,030	,415	,000	,000	,351	,145	,351	,024	,023	,030	,561	,280	,545	,696	,842		
CLOC2	,000	,000	,000	,434	,429	,035	,014	,035	,000	,000	,000	,000	,000	,000	,000	,000	,854	
CLOC4	,000	,000	,000	,451	,445	,036	,015	,036	,000	,000	,000	,000	,000	,000	,000	,000	,633	,841
CLOC5	,000	,000	,000	,405	,400	,033	,013	,033	,000	,000	,000	,000	,000	,000	,000	,000	,569	,591
CLOC7	,000	,000	,000	,309	,305	,025	,010	,025	,000	,000	,000	,000	,000	,000	,000	,000	,434	,451
CSE6	,000	,000	,000	,339	,542	-,048	-,126	-,048	,000	,000	,000	,000	,000	,000	,000	,000	,476	,495
CSE9	,000	,000	,000	,305	,488	-,043	-,018	-,043	,000	,000	,000	,000	,000	,000	,000	,000	,429	,445

## Implied (for all variables) Correlations (Group number 1 - Default model)

	e22	PEOU	PU	CLOC	CSE	ITU	ITU1	ITU2	PEOU1	PEOU3	PEOU6	PU1	PU2	PU3	PU5	PU6	CLOC2	CLOC4
e22	1,000																	
PEOU	,000	1,000																
PU	,000	,053	1,000															
CLOC	,000	,000	,000	1,000														
CSE	,000	,000	,000	,786	1,000													
ITU	,775	,368	,509	,042	-,058	1,000												
ITU1	,437	,207	,287	,024	-,033	,564	1,000											
ITU2	,927	,440	,608	,050	-,069	1,195	,674	1,000										
PEOU1	,000	,773	,041	,000	,000	,284	,160	,340	1,000									
PEOU3	,000	,771	,041	,000	,000	,284	,160	,339	,595	1,000								
PEOU6	,000	,957	,051	,000	,000	,352	,199	,421	,739	,738	1,000							
PU1	,000	,054	1,008	,000	,000	,513	,289	,613	,042	,041	,051	1,000						
PU2	,000	,028	,530	,000	,000	,270	,152	,322	,022	,022	,027	,534	1,000					
PU3	,000	,051	,951	,000	,000	,484	,273	,578	,039	,039	,049	,959	,504	1,000				
PU5	,000	,044	,833	,000	,000	,424	,239	,507	,034	,034	,043	,840	,442	,793	1,000			
PU6	,000	,037	,702	,000	,000	,357	,201	,427	,029	,029	,036	,707	,372	,668	,833	1,000		

CLOC2	,000	,000	,000	,845	,664	,035	,020	,042	,000	,000	,000	,000	,000	,000	,000	,000	1,000
CLOC4	,000	,000	,000	,884	,695	,037	,021	,044	,000	,000	,000	,000	,000	,000	,000	,000	,747
CLOC5	,000	,000	,000	,812	,638	,034	,019	,040	,000	,000	,000	,000	,000	,000	,000	,000	,686
CLOC7	,000	,000	,000	,624	,491	,026	,015	,031	,000	,000	,000	,000	,000	,000	,000	,000	,527
CSE6	,000	,000	,000	,649	,826	-,048	-,170	-,057	,000	,000	,000	,000	,000	,000	,000	,000	,548
CSE9	,000	,000	,000	,587	,747	-,043	-,024	-,052	,000	,000	,000	,000	,000	,000	,000	,000	,496

Implied Covariances (Group number 1 - Default model)

	ITU1	ITU2	PEOU1	PEOU3	PEOU6	PU1	PU2	PU3	PU5	PU6	CLOC2	CLOC4	CLOC5	CLOC7	CSE6	CSE9
ITU1	,616															
ITU2	,474	,805														
PEOU1	,114	,276	,821													
PEOU3	,108	,263	,466	,745												
PEOU6	,140	,340	,604	,574	,812											
PU1	,196	,475	,033	,031	,040	,746										
PU2	,098	,237	,016	,015	,020	,378	,672									
PU3	,191	,462	,032	,030	,039	,737	,368	,792								
PU5	,171	,414	,028	,027	,035	,660	,330	,642	,829							
PU6	,145	,351	,024	,023	,030	,561	,280	,545	,696	,842						
CLOC2	,014	,035	,000	,000	,000	,000	,000	,000	,000	,000	,854					
CLOC4	,015	,036	,000	,000	,000	,000	,000	,000	,000	,000	,633	,841				
CLOC5	,013	,033	,000	,000	,000	,000	,000	,000	,000	,000	,569	,591	,807			
CLOC7	,010	,025	,000	,000	,000	,000	,000	,000	,000	,000	,434	,451	,405	,793		
CSE6	-,126	-,048	,000	,000	,000	,000	,000	,000	,000	,000	,476	,495	,445	,339	,883	
CSE9	-,018	-,043	,000	,000	,000	,000	,000	,000	,000	,000	,429	,445	,400	,305	,542	,874

Implied Correlations (Group number 1 - Default model)

	ITU1	ITU2	PEOU1	PEOU3	PEOU6	PU1	PU2	PU3	PU5	PU6	CLOC2	CLOC4	CLOC5	CLOC7	CSE6	CSE9
ITU1	1,000															
ITU2	,674	1,000														
PEOU1	,160	,340	1,000													
PEOU3	,160	,339	,595	1,000												
PEOU6	,199	,421	,739	,738	1,000											
PU1	,289	,613	,042	,041	,051	1,000										
PU2	,152	,322	,022	,022	,027	,534	1,000									
PU3	,273	,578	,039	,039	,049	,959	,504	1,000								
PU5	,239	,507	,034	,034	,043	,840	,442	,793	1,000							
PU6	,201	,427	,029	,029	,036	,707	,372	,668	,833	1,000						
CLOC2	,020	,042	,000	,000	,000	,000	,000	,000	,000	,000	1,000					
CLOC4	,021	,044	,000	,000	,000	,000	,000	,000	,000	,000	,747	1,000				
CLOC5	,019	,040	,000	,000	,000	,000	,000	,000	,000	,000	,686	,718	1,000			
CLOC7	,015	,031	,000	,000	,000	,000	,000	,000	,000	,000	,527	,552	,507	1,000		
CSE6	-,170	-,057	,000	,000	,000	,000	,000	,000	,000	,000	,548	,574	,527	,405	1,000	
CSE9	-,024	-,052	,000	,000	,000	,000	,000	,000	,000	,000	,496	,519	,477	,366	,617	1,000

Residual Covariances (Group number 1 - Default model)

	ITU1	ITU2	PEOU1	PEOU3	PEOU6	PU1	PU2	PU3	PU5	PU6	CLOC2	CLOC4	CLOC5	CLOC7	CSE6	CSE9
ITU1	-,016															
ITU2	-,023	-,016														
PEOU1	-,069	,063	,000													
PEOU3	,043	-,027	-,024	,000												
PEOU6	,000	-,022	,000	,004	,000											
PU1	-,072	-,020	,127	-,104	-,009	,000										
PU2	,155	,019	,048	-,119	-,103	,010	,000									
PU3	-,009	-,016	,089	-,099	-,051	,000	,084	,000								
PU5	-,061	,057	,212	-,116	,066	-,002	-,028	-,022	,000							
PU6	-,029	,055	,279	-,012	,212	,001	,126	-,004	,000	,000						
CLOC2	,175	,295	,250	-,034	,001	,548	,537	,529	,483	,526	,000					
CLOC4	,189	,331	,171	-,038	-,041	,534	,543	,551	,461	,412	,011	,000				
CLOC5	,304	,476	,275	,015	,130	,615	,477	,627	,581	,539	-,050	,010	,000			
CLOC7	,284	,393	,239	,007	,018	,340	,328	,318	,255	,190	,010	-,049	,123	,000		
CSE6	,077	,359	,455	,099	,245	,461	,218	,382	,471	,484	,084	-,017	-,072	-,130	,042	
CSE9	-,102	,307	,349	-,102	,143	,544	,229	,449	,616	,480	,024	,003	,025	-,136	,067	,000

Standardized Residual Covariances (Group number 1 - Default model)

	ITU1	ITU2	PEOU1	PEOU3	PEOU6	PU1	PU2	PU3	PU5	PU6	CLOC2	CLOC4	CLOC5	CLOC7	CSE6	CSE9
ITU1	-,320															
ITU2	-,463	-,241														
PEOU1	-1,655	1,278	,000													
PEOU3	1,082	-,569	-,463	,000												
PEOU6	-,004	-,427	,006	,067	,000											
PU1	-1,775	-,376	2,801	-2,425	-,196	,000										
PU2	4,128	,436	1,120	-2,913	-2,413	,226	,000									
PU3	-,206	-,303	1,904	-2,241	-1,096	-,005	1,771	,000								
PU5	-1,449	1,080	4,442	-2,561	1,393	-,033	-,585	-,374	,000							
PU6	-,693	1,073	5,817	-,262	4,447	,016	2,711	-,069	,000	,000						
CLOC2	1,802	6,152	5,177	-,728	,029	11,895	12,272	11,150	9,938	10,742	,000					
CLOC4	4,540	6,963	3,554	-,832	-,860	11,682	12,514	11,685	9,567	8,480	,174	,000				

CLOC5	7,459	10,221	5,855	,333	2,776	13,722	11,211	13,576	12,297	11,322	-,857	,163	,000			
CLOC7	7,047	8,509	5,133	,151	,397	7,655	7,791	6,949	5,439	4,031	,178	-,910	2,370	,000		
CSE6	1,784	7,361	9,264	2,113	5,014	9,838	4,902	7,902	9,535	9,731	1,472	-,298	-1,309	-2,502	,576	
CSE9	-2,415	6,341	7,137	-2,195	2,933	11,664	5,175	9,347	12,539	9,686	,428	,053	,463	-2,655	1,123	,00

Factor Score Weights (Group number 1 - Default model)

	ITU1	ITU2	PEOU1	PEOU3	PEOU6	PU1	PU2	PU3	PU5	PU6	CLOC2	CLOC4	CLOC5	CLOC7	CSE6	CSE9
PEOU	-,027	,079	,119	,124	,713	-,047	,001	,007	,002	,000	-,002	-,003	-,002	-,001	,001	,007
PU	,008	-,024	,001	,001	,006	,939	-,011	-,139	-,036	-,001	,001	,001	,001	,000	,000	-,002
CLOC	,008	,017	-,001	-,001	-,006	-,015	,000	,002	,001	,000	,167	,231	,138	,060	,053	,033
CSE	,157	-,193	,007	,007	,040	,097	-,001	-,014	-,004	,000	,074	,102	,061	,026	,365	,200
ITU	-,922	2,662	-,067	-,070	-,399	-,969	,011	,143	,037	,001	-,033	-,046	-,028	-,012	-,083	,172

Total Effects (Group number 1 - Default model)

	PEOU	PU	CLOC	CSE	ITU
ITU	,425	,817	,441	-,365	,000
ITU1	,175	,337	,182	-,151	,413
ITU2	,425	,817	,441	-,365	1,000
PEOU1	,812	,000	,000	,000	,000
PEOU3	,771	,000	,000	,000	,000
PEOU6	1,000	,000	,000	,000	,000
PU1	,000	1,351	,000	,000	,000
PU2	,000	,675	,000	,000	,000
PU3	,000	1,314	,000	,000	,000
PU5	,000	1,178	,000	,000	,000
PU6	,000	1,000	,000	,000	,000
CLOC2	,000	,000	1,405	,000	,000
CLOC4	,000	,000	1,459	,000	,000
CLOC5	,000	,000	1,312	,000	,000
CLOC7	,000	,000	1,000	,000	,000
CSE6	,000	,000	,000	1,111	,000
CSE9	,000	,000	,000	1,000	,000

Standardized Total Effects (Group number 1 - Default model)

	PEOU	PU	CLOC	CSE	ITU
ITU	,342	,490	,229	-,238	,000
ITU1	,193	,276	,129	-,134	,564
ITU2	,409	,586	,273	-,284	1,195
PEOU1	,773	,000	,000	,000	,000
PEOU3	,771	,000	,000	,000	,000
PEOU6	,957	,000	,000	,000	,000
PU1	,000	1,008	,000	,000	,000
PU2	,000	,530	,000	,000	,000
PU3	,000	,951	,000	,000	,000
PU5	,000	,833	,000	,000	,000
PU6	,000	,702	,000	,000	,000
CLOC2	,000	,000	,845	,000	,000
CLOC4	,000	,000	,884	,000	,000
CLOC5	,000	,000	,812	,000	,000
CLOC7	,000	,000	,624	,000	,000
CSE6	,000	,000	,000	,826	,000
CSE9	,000	,000	,000	,747	,000

Direct Effects (Group number 1 - Default model)

	PEOU	PU	CLOC	CSE	ITU
ITU	,425	,817	,441	-,365	,000
ITU1	,000	,000	,000	,000	,413
ITU2	,000	,000	,000	,000	1,000
PEOU1	,812	,000	,000	,000	,000
PEOU3	,771	,000	,000	,000	,000
PEOU6	1,000	,000	,000	,000	,000
PU1	,000	1,351	,000	,000	,000
PU2	,000	,675	,000	,000	,000
PU3	,000	1,314	,000	,000	,000
PU5	,000	1,178	,000	,000	,000
PU6	,000	1,000	,000	,000	,000
CLOC2	,000	,000	1,405	,000	,000
CLOC4	,000	,000	1,459	,000	,000
CLOC5	,000	,000	1,312	,000	,000
CLOC7	,000	,000	1,000	,000	,000
CSE6	,000	,000	,000	1,111	,000
CSE9	,000	,000	,000	1,000	,000

Standardized Direct Effects (Group number 1 - Default model)

	PEOU	PU	CLOC	CSE	ITU
ITU	,342	,490	,229	-,238	,000
ITU1	,000	,000	,000	,000	,564

ITU2	,000	,000	,000	,000	1,195
PEOU1	,773	,000	,000	,000	,000
PEOU3	,771	,000	,000	,000	,000
PEOU6	,957	,000	,000	,000	,000
PU1	,000	1,008	,000	,000	,000
PU2	,000	,530	,000	,000	,000
PU3	,000	,951	,000	,000	,000
PU5	,000	,833	,000	,000	,000
PU6	,000	,702	,000	,000	,000
CLOC2	,000	,000	,845	,000	,000
CLOC4	,000	,000	,884	,000	,000
CLOC5	,000	,000	,812	,000	,000
CLOC7	,000	,000	,624	,000	,000
CSE6	,000	,000	,000	,826	,000
CSE9	,000	,000	,000	,747	,000

**Indirect Effects (Group number 1 - Default model)**

	PEOU	PU	CLOC	CSE	ITU
ITU	,000	,000	,000	,000	,000
ITU1	,175	,337	,182	-,151	,000
ITU2	,425	,817	,441	-,365	,000
PEOU1	,000	,000	,000	,000	,000
PEOU3	,000	,000	,000	,000	,000
PEOU6	,000	,000	,000	,000	,000
PU1	,000	,000	,000	,000	,000
PU2	,000	,000	,000	,000	,000
PU3	,000	,000	,000	,000	,000
PU5	,000	,000	,000	,000	,000
PU6	,000	,000	,000	,000	,000
CLOC2	,000	,000	,000	,000	,000
CLOC4	,000	,000	,000	,000	,000
CLOC5	,000	,000	,000	,000	,000
CLOC7	,000	,000	,000	,000	,000
CSE6	,000	,000	,000	,000	,000
CSE9	,000	,000	,000	,000	,000

**Standardized Indirect Effects (Group number 1 - Default model)**

	PEOU	PU	CLOC	CSE	ITU
ITU	,000	,000	,000	,000	,000
ITU1	,193	,276	,129	-,134	,000
ITU2	,409	,586	,273	-,284	,000
PEOU1	,000	,000	,000	,000	,000
PEOU3	,000	,000	,000	,000	,000
PEOU6	,000	,000	,000	,000	,000
PU1	,000	,000	,000	,000	,000
PU2	,000	,000	,000	,000	,000
PU3	,000	,000	,000	,000	,000
PU5	,000	,000	,000	,000	,000
PU6	,000	,000	,000	,000	,000
CLOC2	,000	,000	,000	,000	,000
CLOC4	,000	,000	,000	,000	,000
CLOC5	,000	,000	,000	,000	,000
CLOC7	,000	,000	,000	,000	,000
CSE6	,000	,000	,000	,000	,000
CSE9	,000	,000	,000	,000	,000