

## **ABSTRACT**

### **Influence Organizational Culture Against Work Productivity Village device ( Study in Wiyono Village Gedong Tataan Subdistrict Pesawaran District )**

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Basic understanding of organizational culture to be owned by its members together, the way of resolving matters and how the members behave in labor productivity. But in reality, the members of the organization Wiyono Village Gedong Tataan Subdistrict Pesawaran District have no understanding of how the settlement of affairs, and how to behave, especially in labor productivity.

The purpose of this study was to determine whether or not the influence of organizational culture on work productivity device Wiyono Village Gedong Tataan Subdistrict Pesawaran District and how much influence it. This type of study is a descriptive research method.

The results obtained are in the Wiyono Village Gedong Tataan Subdistrict Pesawaran District does not have the culture of the organization with the percentage of 60.64% as seen from the cumulative three indicators namely lack of individual initiative as much as 50.00%, lacked integration and not as much as 64.00% have a pattern of communication as much as 60.00%. In addition, the research also found that the Wiyono Village Gedong Tataan Subdistrict

Pesawaran District does not have a labor productivity with a percentage of 66.00% as seen from the cumulative 3 indicators that do not have the motivation as much as 57.00%, did not have the discipline as much as 44.00%, and do not have the quality of the work as much as 50.00%.

Meanwhile, the results of the discussion and analysis showed that organizational culture had no effect on work productivity device Wiyono Village Gedong Tataan Subdistrict Pesawaran District with a description of influential category of 12.00%, 21.00% less of an effect and no effect of 67.00%.

**Keywords: Organizational Culture, Work Productivity**