

ABSTRACT

IMPLEMENTATION OF WAGE LABOR STEVEDORE IN PORT OF PANJANG

BY

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Remuneration is a very important aspect in the process of loading and unloading in ports. Wages Stevedoring be something to consider in the loading and unloading activities so that workers unloading decent gain.

According to the provisions of the Law of the Republic of Indonesia Number 13 Year 2003 on Manpower is "every worker / laborer is entitled to earn a decent living that meets human beings" As for the loading and unloading of regulated tariffs in Kepmenhub No. 35 of 2007, which contained about unloading rates in the port is "For wholesale rates based on the provincial minimum wage".

As for the problem of this research is the implementation of the Wage How To Stevedoring by Cooperative TKBM in the Port of Panjang and Is the limiting factor in the implementation of the Wage Against Stevedoring by Cooperative TKBM in the Port of Panjang

To be able to answer the issues to be discussed, then the juridical and empirical approach that uses primary data and secondary data. The primary data obtained through field studies. Secondary data were obtained through literature. Data analysis was done by descriptive analysis.

Based on the research results it can be concluded that the Form wage labor is done by cooperatives unloading at the Port of Panjang can be done with the daily wage or piece rate TKBM While the minimum wage is calculated at the same as a lack of provincial minimum wage (UMP) / Minimum Wages District / city designated by the Governor / Regent / Mayor, for the daily minimum wage is calculated by the formula: Minimum wage divided province twenty-one (21) days Work

To avoid any deviation from the implementation of the Wage Against Stevedoring At the Port of Panjang Cooperative was formed Stevedoring nurtured and monitored by several government agencies including the Port Administrator (ADPEL), Department of Cooperatives, Department of Labor, and the Department of Transportation