ABSTRACT

INFLUENCE OF PRIMORDIALISM PRACTICAL IN CANDIDATE OF LOCAL GOVERNMENT ADMINSTRATOR (CPNSD) RECRUITMENT TOWARD JOB PROFESSIONALISM OF GOVERNMENT ADMINISTRATOR

(Study about Perception of Local Government Administrator Candidate at Lampung Province Government Period of Year 2009)

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The main issue of this research is there primordialism practical at Candidate of Local Government Adminstrator (CPNSD) recruitment era in local autonomy era, that should be stressed toward capacity and capability of CPNSD. Primordialism practical in CPNSD recruitment was a situation that some people received as Local Government Administrator were have a ethnical and family relation with some major government. This phenomenon will be caused social gap and conflict, among people and caused public unbelieveness toward local government.

The formula of this research is: "How is the response of Candidate of CPNSD toward primordialism practical in CPNSD Recruitment at Lampung Province Government Period of Year 2009 and how the influence of primordialism is practical in CPNSD Recruitment toward job professionalism of Government Administrator?" The purpose of this research is to know the response of CPNSD toward primordialism practical in CPNSD Recruitment at Lampung Province Government Period of Year 2009 and the influence of primordialism practical in Candidate of CPNSD Recruitment toward job professionalism of Government Administrator.

The type of this research is explanative. Sample of this research are Local Government Administrator in Recruitment at Lampung Province Government Period of Year 2009 counted 59 people. Data collecting techniques conducted by questionnaire, interview and documentation. The data analyze by Product Moment Correlation formula and Determination Coefficient.

Based on the result and discussion of the research, the conclusions of this research is primordialism practical in CPNSD Recruitment influenced toward job professionalism of Government Administrator with value 76,7%. It mean the less professionalism of Government Administrator influenced significantly by primordialism practical in Candidate of CPNSD Recruitment