## **ABSTRACT**

THE INFLUENCE OF EDUCATION AND TRAINING FUNCTIONAL (FUNCTIONAL DIKLAT) TOWARDS EMPLOYEES PERFORMANCE OF PT PLN (PERSERO) POWER SECTOR OF TARAHAN LAMPUNG IN 2014

## By

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An employee is very important position in ensuring swift working in a company, because they are dealing directly with the company's main activities for the intended purpose. There are many factors that affect the level of performance the employees in a company one of them is education and training. The type of this research used explanatory method with quantitative approach. The objective of this research is to know the implementation of education which is done by PT PLN (Persero) and to now the influence of the implementation of educational and training programs towards performance employee. The total respondents in this research 61 respondents. The data collecting technique in this research used Questionnaire. It is can influence a percentage that is 62.0%

Keywords: Influence, Education and Training, Employee Performance