

Lampiran 2. Jawaban Responden Pada Uji Validitas Dan Reliabilitas

No Resp.	KOMUNIKASI						KINERJA							
	1	2	3	4	5	JUMLAH	1	2	3	4	5	6	7	JUMLAH
1	5	2	5	2	4	18	4	4	4	4	5	4	5	30
2	4	4	4	4	3	19	4	3	4	3	5	4	4	25
3	4	4	4	5	1	18	2	4	2	4	3	4	4	23
4	4	4	4	4	4	20	4	4	4	3	5	4	4	28
5	4	4	4	4	3	19	4	3	4	3	5	4	4	27
6	4	2	4	3	4	17	2	4	2	4	5	4	4	25
7	5	5	1	5	1	17	5	4	5	4	5	5	5	33
8	4	4	4	4	4	20	4	4	4	4	4	2	4	26
9	4	4	1	1	1	11	4	3	4	3	4	4	1	23
10	4	1	4	1	4	14	4	4	4	4	3	1	4	24
11	3	1	1	1	1	7	4	3	2	3	4	3	1	20
12	4	4	4	4	4	20	4	4	4	4	5	4	4	29
13	4	4	4	5	4	21	4	4	4	4	5	4	4	29
14	5	5	5	5	5	25	5	5	5	5	5	5	5	35
15	4	4	4	4	4	20	4	4	4	4	5	4	4	29
16	4	2	4	2	2	14	2	2	2	2	5	2	4	19
17	5	4	5	4	4	22	4	4	4	4	5	5	5	31
18	4	3	4	3	3	17	3	3	3	3	4	3	4	24
19	4	2	4	2	1	13	4	4	4	4	5	4	4	29
20	3	2	2	1	1	9	4	4	4	4	3	1	4	24
21	5	3	5	3	3	19	3	3	5	3	4	4	5	27
22	4	4	4	4	4	20	1	1	3	2	5	3	4	19
23	3	3	3	3	3	15	3	3	3	3	3	2	3	20
24	4	3	4	3	3	17	3	3	4	3	4	2	4	23
25	4	4	4	4	3	19	4	4	4	4	5	4	4	29
26	5	5	5	4	4	23	5	2	5	1	5	2	5	25
27	4	4	4	3	3	18	1	1	3	2	4	2	4	17
28	2	4	2	2	1	11	3	3	2	2	4	2	2	18
29	5	4	4	4	2	19	4	2	5	5	4	2	4	26
30	4	4	4	4	1	21	1	2	5	5	4	4	4	25

Sumber : Data Diolah Menggunakan Program SPSS 16, 2012

Lampiran 3. Hasil Uji Validitas dan Realibilitas Instrumen

a. Variabel Komunikasi

Reliability**Scale: ALL VARIABLES****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.775	.788	5

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
kom1	13.20	13.269	.569	.368	.747
kom2	13.83	11.799	.474	.696	.758
kom3	13.57	10.875	.583	.612	.721
kom4	14.03	9.620	.677	.739	.685
kom5	14.43	10.599	.519	.479	.748

Sumber : Data Diolah Menggunakan Program SPSS 16, 2012

b. Variabel Kinerja

Reliability**Scale: ALL VARIABLES****Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.753	.752	7

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
kinerja1	22.00	14.414	.480	.786	.721
kinerja2	22.17	14.695	.557	.808	.703
kinerja3	21.70	14.907	.525	.739	.710
kinerja4	22.00	15.310	.472	.625	.722
kinerja5	21.03	17.068	.376	.617	.742
kinerja6	22.17	14.006	.508	.638	.714
kinerja7	21.53	15.844	.380	.525	.742

Sumber : Data Diolah Menggunakan Program SPSS 16, 2012