

ABSTRACT

INFLUENCE PERCEPTION OF LEADERSHIP STYLE, SUPERVISION AND MOTIVATION OF JOB SATISFACTION EMPLOYEES EDUCATION OFFICE BANDAR LAMPUNG CITY

by

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The purpose of this study to determine and analyze the degree of influence of leadership styles, supervision and motivation of employees in both job satisfaction and partially together. Any problems related to employee job satisfaction, leadership style is different, the lack of oversight of the leadership, and motivation of diverse employees, so it needs to be studied its effect on employee job satisfaction.

The research method used was a quantitative study with correlation techniques to determine the relationship and the relationship between two or more variables, using the questionnaire method of data collection (questionnaires) and documentation. Data collection techniques using a questionnaire with a scale of five response options. The study population were employees of Bandar Lampung City Department of Education totaling 120 people and as many as 92 people made the study sample. Data analysis techniques using simple regression analysis and multiple regression analysis.

The results showed there were significant effects between leadership styles, supervision, motivation, job satisfaction of employees, of these three variables on leadership style contributed most greatly to employee job satisfaction.

Keywords: Leadership style, supervision, motivation and satisfaction employees working.