

## **ABSTRACT**

### **IMPACT OF REMUNERATION SYSTEM ON POLRI MEMBERS PERFORMANCE**

**(Research at Polresta Bandar Lampung Area)**

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An attempt at improving the Polri (Indonesian National Police) members welfare is the need that has to be done in accordance with the Bureaucratic Reformation in the Polri itself which is by giving remuneration to Civil Servants or the Polri members, the government has applied remuneration to several government departments and institutions especially in the law enforcement department, remuneration is the compensation that one receives in exchange for the work or services performed. The allocation of remuneration budget will add the expenses for the employee's income. The expectation of giving remuneration to government institutions is to push the employee's work and performance and make the government systems better and "cleaner". The purpose of this research is to observe whether or not there are impacts of applied remuneration on the Polri members performance at Polresta (district commands) Bandar Lampung.

The method that is used in this research is quantitative analysis. Data is collected using several techniques such as questionnaire, literature review, documentation and observation. And in order to analyse, researcher used some methods such as test validity and reliability and simple linear regression analysis.

Based on the result of this research there are some conclusions, which are : according to the analysis from the respondents answers for questionnaire and a few statistics tests also facts from the field, it is known that the application of remuneration systems partially affects the significance of the Polri members performance at Polresta Bandar Lampung, that is because remuneration can give extra income to each member of the police at Polresta Bandar Lampung, so the police members can concentrate more on their work and give better services to the society.

**Keywords:** Remuneration System, Indonesian National Police Performance and Work