ABSTRACT

ANALYSIS OF MEASUREMENT PERFORMANCE ALLOWANCE EMPLOYEES AT CENTRAL BUREAU OF STATISTIC (BPS) BANDAR LAMPUNG CITY

By

AISYIYAH ATAMIMI

Provision performance allowance in Central Bureau of Statistic (BPS) Bandar Lampung City has been implemented from 2012. The measurement of performance allowance must be adjusted to performance appraisal of employees. Problems in this research is how the measurement of performance allowance employees at Central Bureau Of Statistic (BPS) Bandar Lampung City. The purpose of research is to find out and described the measurement of performance allowance employees at Central Bureau Of Statistic (BPS) Bandar Lampung City.

The type of research used in this study is descriptive with quantitative approach. The number of respondents in this research is 32 (thirty two) employees. Data collection techniques used in this research by questionnaires. The analysis technique used is quantitative analysis.

Based on research it is known that measurement performance allowance employees at Central Bureau of Statistic (BPS) Bandar Lampung City be in very high category, it means the measurement of performance allowance has been consistent with performance of employees. This can be seen in mean value of performance allowance of 4.22. Advice of this research is workload employees more be noticed and adapted to the level of difficulty, skills and working time given to employees so that employees can to finish the job with optimally.

Key words: Analysis, Measurement, Performance allowance