

ABSTRACT

EFFECT ON JOB STRESS ORGANIZATIONAL FACTORS AND IMPACT ON EMPLOYEE SATISFACTION OF WOMEN (STUDI ON WOMEN EMPLOYEE ON DIAN CIPTA CENDIKIA BANDAR LAMPUNG COLLEGE)

By

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DCC is one of the private universities in New York City, where employees are predominantly women. The women who job this is an overview of modern women who have higher education and careers. Physically and psychology of women different from men in pressure of job stress that comes from many factors and one such factor is the organizational factors. This study saw the extent of organizational factors which consist of task demands (X1), the physical demands (X2), the demands of the role (X3), and inter-personal demands (X4) affect the level of job stress which in turn have an impact on employee satisfaction dcc woman. This study uses quantitative methods to samples used were 33 female employees of DCC, as for the data analysis technique used is validity, reliability, classic assumption test, multiple linear regression, regression test is simple and hypothesis testing using t test and f , t tests produce variable X1 and X2 with significant values above 0.05 which states that both are not significant effect on job stress, while X3 and X4 has a significant value in under 0:05 shows that X3 and X4 significant effect on w stress experienced by the female employee DCC

Keywords: organizational factors, job stress, job satisfaction, woman employee.