

## **ABSTRACT**

### **THE TERMINATE OF EMPLOYMENT IN WAY RILAU THE LOCAL WATER COMPANY AT BANDAR LAMPUNG**

**By**

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As a company engaged in community service as well as a profit element, A Way Rilau The Local Water Company at Bandar Lampung require workers to conduct business, Labor is economic development actors and actors both individually and in groups, so as to have a very important role in the national economic activities, namely to increase the productivity and welfare, and things that are often avoided by workforce is Termination. This happened to the former employee Nasution PDAM, he would be fired by PDAM Way Rilau in Bandar Lampung who has worked as from August 1, 1982 based SK No.KP/141/15/PDAM/1982. Then he would be fired by the company since August 2, 2013 with SK No.822/PDAM/05/VIII/2013, without the right to severance pay and gratuity and compensation.

The main problem in this research is What is the status and rights of employees PDAM Way Rilau Bandar Lampung in relation to the Termination of Employment? and How mediation of Termination of employees on PDAM Way in Rilau Bandar Lampung This research was conducted through a normative and empirical approach to the primary and secondary data, wherein each of the data obtained from the research literature and in the field. Analysis of the data described in narrative form sentences which are then based on the facts of a special nature can be deduced.

Based on the research that the legal position of employees PDAM is Employees of Regional Enterprise that in the system of labor refers to Pasal 87 UU No. 19 Tahun 2003 about BUMN, pasal 150 UU Ketenagakerjaan and Pasal 1 letter 7 UU PPHI. As well as dispute resolution efforts layoffs have come to the Industrial Relations Court, where the defendant is required to pay the plaintiff's rights in accordance with pasal 167 ayat (1) (2) and (5) UU Ketenagakerjaan. And through proxies defendant has filed an appeal to the Supreme Court because it was felt damning verdict PDAM Way Rilau in Bandar Lampung.

Keywords: PDAM Way Rilau in Bandar Lampung, the Industrial Relations Court