ABSTRACT

THE PROCESS OF RECRUITMENT OF BANDAR LAMPUNG MAJOR AND VICE MAJOR CANDIDATE SELECTION FOR 2015-2020 IN REGIONAL LEADER BOARD OF PDI PERJUANGAN IN BANDAR LAMPUNG

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The political party has organizational function to recruit political leaders to fill official occupations in politics and government. There are some parties still conducting closed recruitment and not selective. In addition, leader candidates are selected not based on their capabilities and experiences, but from their popularity and financial ability. This lead many regional leaders to be involved in corruption cases. The objective of this research was to find out the process of recruitment of Bandar Lampung Major and Vice Major candidate selection for 2015-2020 of DPC PDI Perjuangan in Bandar Lampung. This was a descriptive qualitative research. Data were collected with deep interview and documentation.

This research focused on three indicators of recruitment process including candidate selection, recruitment system, and recruitment form. The result of this research showed that in selecting candidate, PDI Perjuangan prioritize those candidates with high electability survey result. The selection of candidates were
conducted in DPP level by using centralistic and appointing methods. Recruitment system were closed because not all requirements and procedures in the recruitment process conducted by PDI Perjuangan were opened for all. PDI Perjuangan used patronage type of recruitment because recruitment was only based on ability of the candidates to make lobby to closest relations in the PDI Perjuangan.

Keywords: Political Party, Regional Head Recruitment, Closed System, Patronage