

ABSTRACT

COMPENSATION EFFECT ON THE PERFORMANCE OF LECTURER MOTIVATION AS VARIABLE PEMEDIASI (Case Study in Higher Education as the city of Bandar Lampung)

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The background of this study was to determine the effect of compensation to the performance of lecturers with the motivation to work as a variable pemediasi. Samples in this study focuses on the entire faculty is responsible for the implementation of prakti teaching. The sampling technique using simple random sampling, with a sample size of 317. Test used to test the research instrument in the form of test validity, reliability test using SmartPLs, based on the results of the analysis showed a significant effect on performance compensation, then compensation has an influence on work motivation. Work motivation direct significant positive effect on performance. The positive influence of motivation directly to employee performance can be evidenced by the values of the statistical calculations and motivation pemediasi managed to be variable between variable compensation to performance.

Keywords: compensation, faculty performance, motivation.