ABSTRACT

GOVERNANCE IN THE PLACEMENT OF CIVIL SERVANTS IN A
POSITION IN THE CITY GOVERNMENT STRUCTURAL METRO

By
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Bureaucratic reform in the placement of the apparatus of Civil Servants in a structural position in general have yet to implement the principles of governance. It is based on data obtained by researchers at prasurvey conducted in the city government Metro. Researchers still see the discrepancy between structural positions of civil servants with knowledge or educational background they have. Therefore, the authors raise the issue in this study is why the placement of Civil Servants on structural offices at Metro City Government Environmental governance perspective yet. The aim of this study was to obtain reasons or considerations used in the placement decision of the Civil Service on structural offices at the Metro City government. This research approach is qualitative descriptive. Data were collected through observation, interviews and documentation. The data analysis technique is qualitative. The results showed that of the three focus used, namely accountability, transparency and the rule of law,
the principle of the rule of law has not been implemented to the fullest. This is because the factors of loyalty and closeness to the leadership became one of the media or the reasons and considerations in the decision making the appointment of someone in the office. Baperjakat only limited to providing input and suggestions and considerations in the appointment ptoses in position, while the final decision is the absolute authority of the Regional Head.

Keywords: governance, placement, structural positions