ABSTRACT

THE INFLUENCE OF MOTIVATION WORK AND FORCE LEADERSHIP ON PERFORMANCE

The existence of human resource in particular agencies holding a very important role. Labour having potential grand for exercise agencies. Talk about employees, required an attempt and the factors that can increase its performance one exception is increased the motivations a work of employee who have motivation work high so will produce performance. Who higher the, in addition with the impulse or the granting of motivation on the expected to employees. Style leadership is included in the organisational environment is the potential in improving performance employees.

Leadership style, basically containing understanding as a emboliment behavior, the behavior from leader related to the their ability to lead. And describing characteristic of employees in order to move subordinate to an and determined. Research aims to understand the influence of leadership and motivation on performance employees at transportation department city Lampung.

Whether partial and simultaneous technique collection documentation. Sample in the research is employees at transportation department city Lampung. Which consisted of 63 people in the research the use writers analysis of qualitative and quantitative in general the result of the research is as follows: 1) any impact of the incentives that significant warch of the performance of employees in city transportation city Bandar Lampung shown on the standard perdari significant by 78.1%. 2) Is influence significant between style leadership of the performance of employees in city transportation city Bandar Lampung shown of the economic situation of significant 75.6%. 3) Motivation work and style leadership to gether influential significant of performance employees at the department of the transportation the city Bandar Lampung shown from the significant of 79.3%.

Key words: Motivation Work, Style Leadership and the Employees Performance