

## ABSTRACTION

### STRATEGY OF HUMAN RESOURCE DEVELOPMENT IN NEW AUTONOMOUS AREA ( STUDY AT GOVERNMENT OF MESUJI REGENCY

By

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The topic of this study aims to know how strategy of human resource development at Government of Mesuji Regency as one of the autonomous area newly. This study represents the descriptive research with qualitative approach. Data obtained by interview, documentation and observation. Focus from this research is how Government of Mesuji Regency compile and execute the Strategy of Human Resource Development by doing Rekrutmen, Construction, and human resource Development to realize the professional and good quality employees.

The research result shows the strategy which have been applied by the government of Mesuji Regency from side of human resource was transferred employees was working in other area to undertake in Mesuji Regency and perform the selection of acceptance of new employees. This process have been strived to obviate the consanguinity factor, power and money. From side human resource construction, Governmental of Mesuji Regency have fulfilled various compensation form to employees, like salary, subsidy, and till extra pay of employees operational. Other facility has given, for example service of prosperity of employees and mobility medium. In the future the Government of Mesuji Regency forwards strived to the make-up of officer prosperity by giving of various subsidy and also medium and more adequate activity medium. For a while beside discipline construction have

been run by have ladder with the superior exemplify good to its subordinate and enforcer of officer discipline have to be more be upheld. Beside officer development, the strategy which have been applied by the Government of Mesuji Regency is give the formal education aid through the duty learn to higher level education ladder to officer. For a while for the promotion of officer mobilization and run as according to mechanism going into effect by paying attention to pay attention the labour capacity, rank ladder, education background, membership, year of service and local human resource performance. So that, an ideal pattern of developing human resources in Mesuji Regency can be created.