

ABSTRACT

INFLUENCE OF WORK ENVIRONMENT TO EMPLOYEES PRODUCTIVITY OF PRODUCTION PART AT PT AIR JADI IN NATAR, LAMPUNG SELATAN.

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PT Air Jadi represent the company producing ice block for more than 20 year. This company employ 32 one who among other things 16 people work in production part. This part have the duty plan the maximum production result , planning maintenance equipments and also provide the production of ice block continually. The reason why the writer chosen this part because most of their work environment have interaction with the production machines and also demand work obliging them workedly in two shift that is night and day. While some expert said that, one of factor which can influence the employees productivity is work environment.

Pursuant to the background, so the internal issue for this research is, there any work environment influece to employees productivity in the production part. This research aimed to know is there any influence work environment to employees productivity in the production part.

Work environment measurement included perception, opinion or employees response. The indicators are lighting, noise, air temperature, ventilation, vibration, safety in general housekeeping, shift work and worker relationship. While indicators of employees productivity are quality of work, quantity of work, work accuracy time, and work mistake.

This research is a quantitative research with the type of explanation. Population in this research is the employees in the production part. Because population are only 16 people so this research is a population research.

Pursuant to calculation result, found that the correlation value is 0,656. Then conducted by simple regression test, got the level of work environment to employees productivity is 43%. After conducted by a hypothesis test obtained t count value is 3,249, then assess the t count value the value t of tables is 2,145. Provisions in withdrawal a hypothesis if t count value bigger than t tables value ($t \text{ count} > t \text{ tables}$) hence H_0 refused, on the contrary if t count value smaller than t tables value ($t \text{ count} < t \text{ tables}$) hence H_0 accepted. Because t count value bigger than t tables value ($3,249 > 2,145$) inferential hence H_0 refused, its meaning there is influence between work environment to employees productivity. So that end result show the hypothesis in this research is proven.