

**THE INFLUENCE OF COMPREHENSION GOOD GOVERNANCE AND  
WORK BEHAVIOUR PRINCIPLES TOWARDS LABOUR CAPACITY  
ENHANCED OF APARATUR REGION IN LOCAL GOVERNMENT AT  
BANDAR LAMPUNG  
(Study in Secretariat at Bandar Lampung)**

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**ABSTRACT**

The quality of Human resource is human resources that can accomplishment maximally. Tall labor capacity in an official positive influential towards organization performance as a whole but fact existing will show that not yet entire has labor capacity.

The aim of the research is to detect the condition of principles comprehension *good governance*, work behavior condition, condition of capacity apparatus labor, how big principles comprehension influence *good governance* and official work behavior towards labor capacity aperture region in secretariat at Bandar Lampung, and how does the influence of it.

Research result shows that the condition of principles comprehension *good governance* in secretariat official at Bandar Lampung as a whole in intermediate category (50,7%). Work behavior in secretariat official at Bandar Lampung as a whole is in intermediate category (61, 2%). Official labor capacity in secretariat official at Bandar Lampung as a whole is staying in intermediate category (55, 2%).

Hypothesis test in previous chapter, so it can be concluded that there is significant influence as simultaneously or together between variable *good governance* (x1) and work behavior (x2) towards labor capacity (y), in secretariat Bandar Lampung, with magnitude influence 0,573 that show in intermediate category. In general hypothesis test partially self prove found the significant influence between *good governance* (x1) towards labor capacity (y), in secretariat Bandar Lampung, with influence as big as 0,516 while variable contribution *good governance* (x1) towards labor capacity (y) as big as 26,62% then the rest 73,38% being determined with other variable, this information gives explanation that principles comprehension variable *good governance* give influence towards official labor capacity in secretariat Bandar Lampung and it is found significant influence between work behavior (x2) towards labor capacity (y1), in secretariat Bandar Lampung, with influence as big as 0,440 while work behavior variable contribution (x2) towards labor capacity (y) as big as 19,36% then the rest 80,64% determined with other variable, this information give explanation that work behavior variable gives influence towards official labor capacity in secretariat Bandar Lampung.

Keyword: bureaucracy, good governance, work behavior, labor capacity