## **ABSTRACT**

## **Factors Of Stress Working On Srikandi Busway**

(Studies in Srikandi Busway Pulogadung-Harmoni Route and Harmoni-Kalideres)

Ву

## Ratri Nabella

Busway in Jakarta is a transition from the Busway is located in Bogota, Colombia. Busway is a public transport bus which has a special line and launched by the government to reduce the number of vehicles in Jakarta, which compresses the highway. Busway made as comfortable as possible in order to make people switch to the Busway and do not bring more personal vehicles while at busy in Jakarta. Busway is unique because of women driving the big bus. Work as the drivers of Busway to the attention to study because when seen from a great Busway, a solid state highway and traffic accidents are vulnerable and lack of women choose this profession as the main job. The situation is stressful work in women. Work stress of driver women have 3 main factors which influenced the environmental and task demands, organizational leadership, and family issues. Therefore, researches wanted to know the amount of the contribution of stress factors and their relationship when viewed from a gender perspective, especially women. A gender perspective is the view of a work or activities of the women. There are 5 views, namely: gender and marginalization, gender and subordination, gender and negative labeling, gender and violence and gender and role demands.

This type of research is explanatory. The study population is Srikandi Busway Trans Batavia who work actively and samples of this study are 30 people Srikandi Busway Trans Batavia. Data collection technique used observation to Srikandi Busway environment and their neighborhood, unstructured interviews to reach out and spread the questioner to 30 Srikandi. Analysis of data used is factor analysis.

Based on test results of factor analysis known that there are 11 indicators have formed 3 factors. Environmental factor and the demand of duty with the contribution variant of 26,749%. Leadership organization became the second factor with the contribution amounting to 15,773% variance. Family problems into the third factor with the contribution amounting to 15,036% variance.

Keyword: Work stress, Srikandi Busway and Gender