

Lampiran IV. Hasil Output SPSS Versi 16.0 untuk Analisis Deskriptif

Frequencies

		Statistics			
		Kinerja Guru	Sikap Guru Thdp Kepsek	Motivasi Kerja Guru	Kompetensi Pedagogik Guru
N	Valid	64	64	64	64
	Missing	0	0	0	0
Mean		98.20	108.31	60.25	136.09
Std. Error of Mean		1.60	1.57	1.24	1.68
Median		97.00	106.50	61.00	135.00
Mode		85 ^a	96 ^a	64	135
Std. Deviation		12.840	12.592	9.924	13.456
Variance		164.863	158.567	98.476	181.070
Skewness		.551	.128	-.134	.061
Std. Error of Skewness		.299	.299	.299	.299
Kurtosis		.087	-.767	-.313	-.397
Std. Error of Kurtosis		.590	.590	.590	.590
Range		61	51	45	60
Minimum		74	81	38	105
Maximum		135	132	83	165
Sum		6285	6932	3856	8710
Percentiles	10	82.00	92.50	46.00	118.50
	20	86.00	96.00	52.00	124.00
	30	91.00	100.50	55.00	129.00
	40	93.00	105.00	58.00	133.00
	50	97.00	106.50	61.00	135.00
	60	101.00	110.00	64.00	139.00
	70	103.00	115.50	65.00	144.00
	80	110.00	121.00	69.00	148.00
	90	116.50	127.50	72.50	154.50

a. Multiple modes exist. The smallest value is shown

Frequency Table

Kinerja Guru					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	74	1	1.6	1.6	1.6
	78	1	1.6	1.6	3.1
	80	3	4.7	4.7	7.8
	82	2	3.1	3.1	10.9
	83	1	1.6	1.6	12.5
	85	4	6.2	6.2	18.8
	86	1	1.6	1.6	20.3
	88	3	4.7	4.7	25.0
	90	1	1.6	1.6	26.6
	91	4	6.2	6.2	32.8
	92	2	3.1	3.1	35.9
	93	3	4.7	4.7	40.6
	95	4	6.2	6.2	46.9
	96	1	1.6	1.6	48.4
	97	2	3.1	3.1	51.6
	98	1	1.6	1.6	53.1
	99	3	4.7	4.7	57.8
	100	1	1.6	1.6	59.4
	101	3	4.7	4.7	64.1
	102	3	4.7	4.7	68.8
	103	2	3.1	3.1	71.9
	105	4	6.2	6.2	78.1
	106	1	1.6	1.6	79.7
	110	1	1.6	1.6	81.2
	113	4	6.2	6.2	87.5
	114	1	1.6	1.6	89.1
	116	1	1.6	1.6	90.6
	117	1	1.6	1.6	92.2
	118	1	1.6	1.6	93.8
	121	1	1.6	1.6	95.3
	124	1	1.6	1.6	96.9
	126	1	1.6	1.6	98.4
	135	1	1.6	1.6	100.0
	Total	64	100.0	100.0	

Sikap Guru Thdp Kepsek

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	81	1	1.6	1.6	1.6
	86	1	1.6	1.6	3.1
	88	1	1.6	1.6	4.7
	89	1	1.6	1.6	6.2
	92	2	3.1	3.1	9.4
	93	1	1.6	1.6	10.9
	94	1	1.6	1.6	12.5
	95	2	3.1	3.1	15.6
	96	4	6.2	6.2	21.9
	97	1	1.6	1.6	23.4
	99	1	1.6	1.6	25.0
	100	3	4.7	4.7	29.7
	101	3	4.7	4.7	34.4
	102	2	3.1	3.1	37.5
	104	1	1.6	1.6	39.1
	105	4	6.2	6.2	45.3
	106	3	4.7	4.7	50.0
	107	1	1.6	1.6	51.6
	108	1	1.6	1.6	53.1
	109	2	3.1	3.1	56.2
	110	3	4.7	4.7	60.9
	112	1	1.6	1.6	62.5
	113	2	3.1	3.1	65.6
	114	2	3.1	3.1	68.8
	115	1	1.6	1.6	70.3
	116	2	3.1	3.1	73.4
	118	3	4.7	4.7	78.1
	121	2	3.1	3.1	81.2
	123	2	3.1	3.1	84.4
	124	2	3.1	3.1	87.5
	125	1	1.6	1.6	89.1
	127	1	1.6	1.6	90.6
	128	1	1.6	1.6	92.2
	129	2	3.1	3.1	95.3
	130	1	1.6	1.6	96.9
	132	2	3.1	3.1	100.0
Total		64	100.0	100.0	

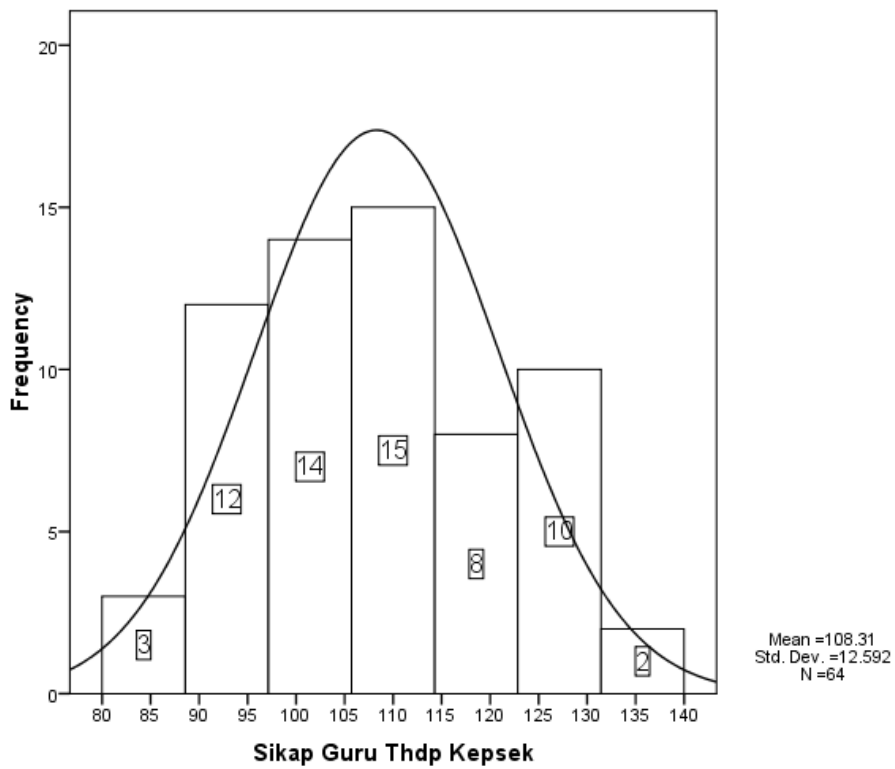
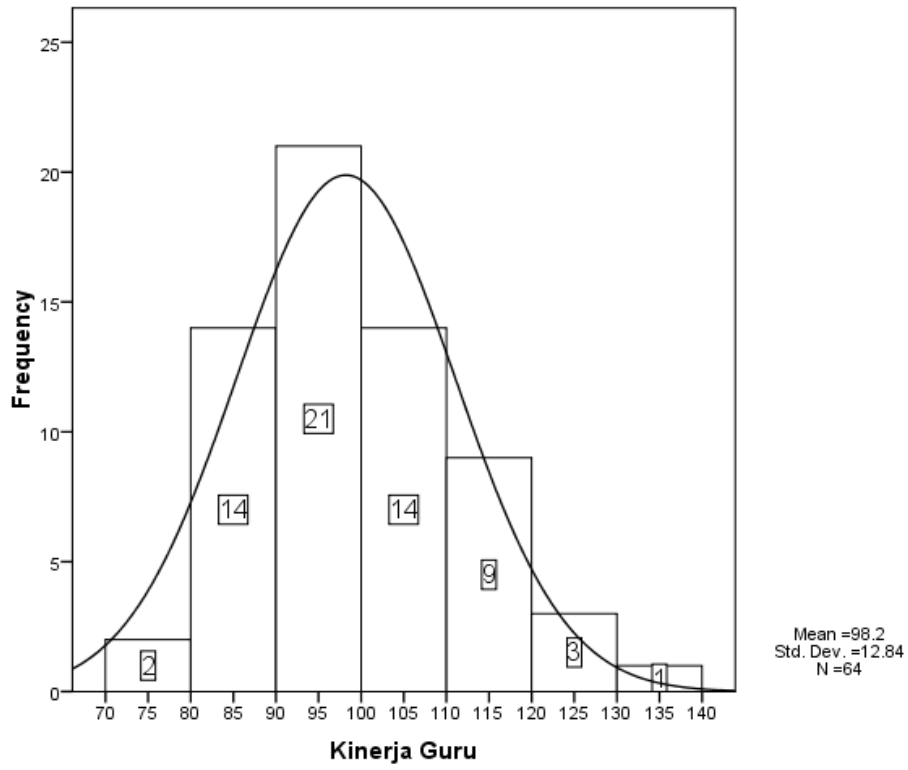
Motivasi Kerja Guru

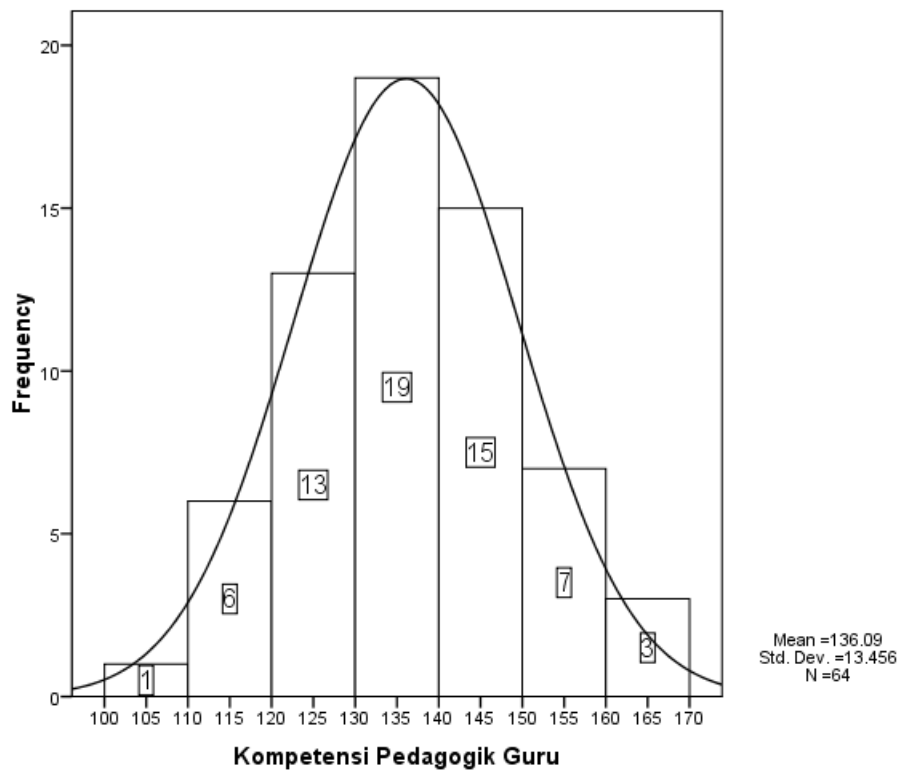
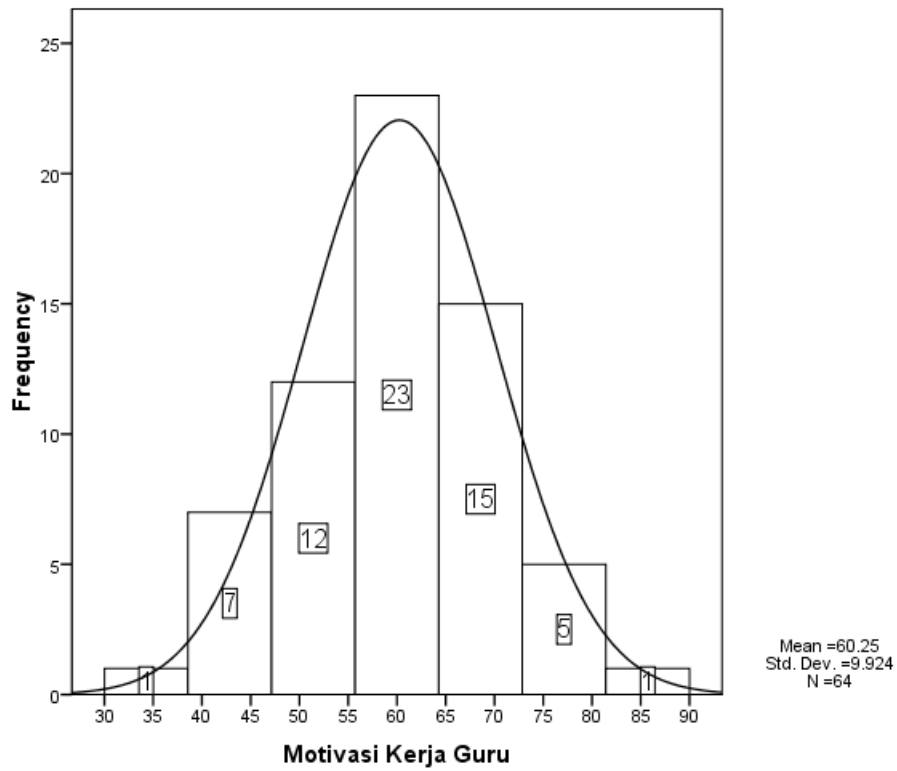
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	38	1	1.6	1.6	1.6
	42	3	4.7	4.7	6.2
	43	1	1.6	1.6	7.8
	45	1	1.6	1.6	9.4
	47	2	3.1	3.1	12.5
	48	2	3.1	3.1	15.6
	50	1	1.6	1.6	17.2
	51	1	1.6	1.6	18.8
	52	1	1.6	1.6	20.3
	53	2	3.1	3.1	23.4
	54	3	4.7	4.7	28.1
	55	2	3.1	3.1	31.2
	56	2	3.1	3.1	34.4
	58	4	6.2	6.2	40.6
	59	3	4.7	4.7	45.3
	60	1	1.6	1.6	46.9
	61	3	4.7	4.7	51.6
	62	3	4.7	4.7	56.2
	63	2	3.1	3.1	59.4
	64	5	7.8	7.8	67.2
	65	3	4.7	4.7	71.9
	66	2	3.1	3.1	75.0
	67	1	1.6	1.6	76.6
	68	1	1.6	1.6	78.1
	69	3	4.7	4.7	82.8
	70	2	3.1	3.1	85.9
	71	1	1.6	1.6	87.5
	72	2	3.1	3.1	90.6
	73	1	1.6	1.6	92.2
	74	1	1.6	1.6	93.8
	76	1	1.6	1.6	95.3
	78	1	1.6	1.6	96.9
	79	1	1.6	1.6	98.4
	83	1	1.6	1.6	100.0
Total		64	100.0	100.0	

Kompetensi Pedagogik Guru

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	105	1	1.6	1.6	1.6
	110	1	1.6	1.6	3.1
	113	1	1.6	1.6	4.7
	115	1	1.6	1.6	6.2
	118	2	3.1	3.1	9.4
	119	1	1.6	1.6	10.9
	121	3	4.7	4.7	15.6
	123	2	3.1	3.1	18.8
	124	1	1.6	1.6	20.3
	125	2	3.1	3.1	23.4
	126	2	3.1	3.1	26.6
	128	1	1.6	1.6	28.1
	129	2	3.1	3.1	31.2
	130	3	4.7	4.7	35.9
	131	2	3.1	3.1	39.1
	133	1	1.6	1.6	40.6
	134	3	4.7	4.7	45.3
	135	5	7.8	7.8	53.1
	137	1	1.6	1.6	54.7
	138	3	4.7	4.7	59.4
	139	1	1.6	1.6	60.9
	140	1	1.6	1.6	62.5
	141	2	3.1	3.1	65.6
	142	2	3.1	3.1	68.8
	144	4	6.2	6.2	75.0
	145	1	1.6	1.6	76.6
	147	2	3.1	3.1	79.7
	148	3	4.7	4.7	84.4
	153	1	1.6	1.6	85.9
	154	3	4.7	4.7	90.6
	155	1	1.6	1.6	92.2
	157	1	1.6	1.6	93.8
	158	1	1.6	1.6	95.3
	160	1	1.6	1.6	96.9
	164	1	1.6	1.6	98.4
	165	1	1.6	1.6	100.0
	Total	64	100.0	100.0	

Histogram





Lampiran V. Hasil Output SPSS Versi 16.0 untuk Uji Persyaratan Analisis(Uji Normalitas dan Homogenitas)

Explore

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Kinerja Guru	64	100.0%	0	.0%	64	100.0%

Descriptives

		Statistic	Std. Error
Kinerja Guru	Mean	98.20	1.605
	95% Confidence Interval for Mean		
	Lower Bound	95.00	
	Upper Bound	101.41	
	5% Trimmed Mean	97.70	
	Median	97.00	
	Variance	164.863	
	Std. Deviation	12.840	
	Minimum	74	
	Maximum	135	
	Range	61	
	Interquartile Range	16	
	Skewness	.551	.299
	Kurtosis	.087	.590

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Kinerja Guru	.080	64	.200*	.975	64	.209

a. Lilliefors Significance Correction

*. This is a lower bound of the true significance.

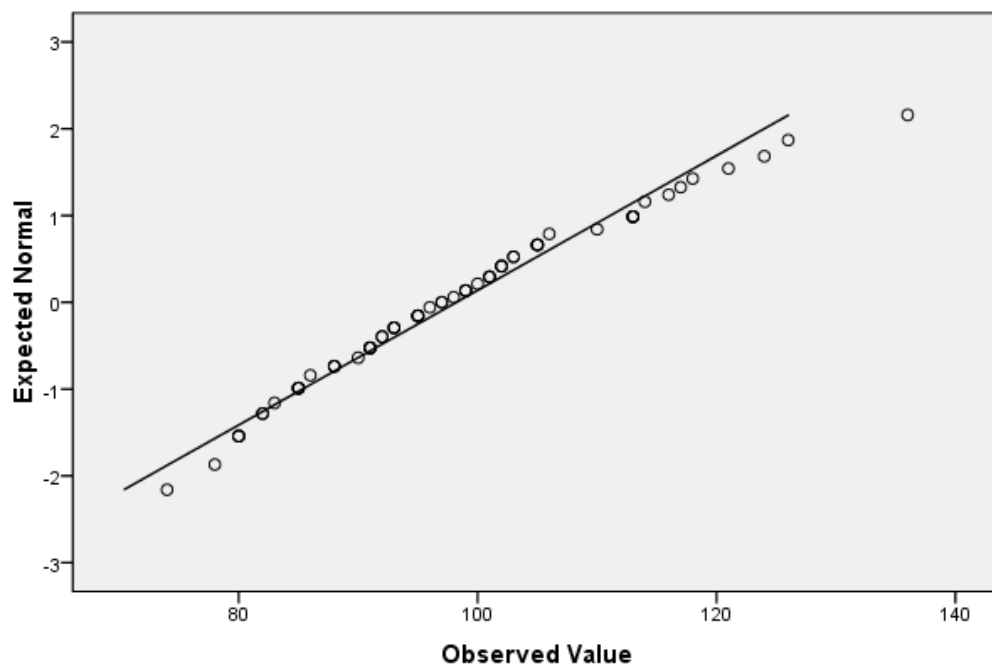
Kinerja Guru

Kinerja Guru Stem-and-Leaf Plot

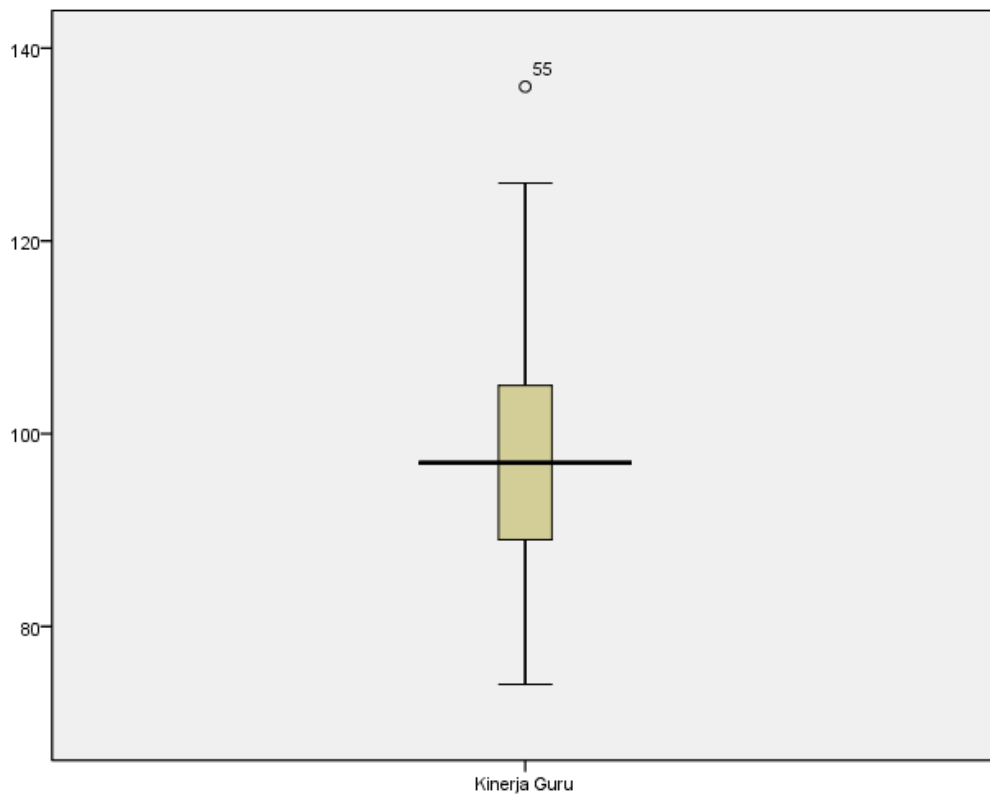
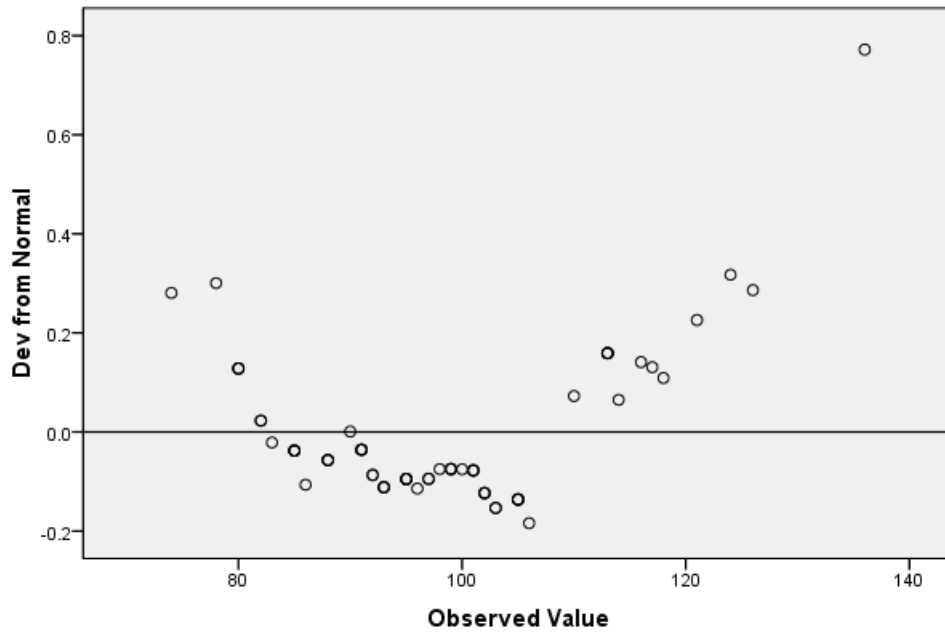
Frequency	Stem &	Leaf
2,00	7 .	48
14,00	8 .	00022355556888
21,00	9 .	011112233355556778999
14,00	10 .	011122233355556
9,00	11 .	033334678
3,00	12 .	146
1,00	Extremes	(>=135)

Stem width: 10
Each leaf: 1 case(s)

Normal Q-Q Plot of Kinerja Guru



Detrended Normal Q-Q Plot of Kinerja Guru



Explore

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Sikap Guru Thdp Kepsek	64	100.0%	0	.0%	64	100.0%

Descriptives

		Statistic	Std. Error
Sikap Guru Thdp Kepsek	Mean	108.31	1.574
	95% Confidence Interval for Mean		
	Lower Bound	105.17	
	Upper Bound	111.46	
	5% Trimmed Mean	108.32	
	Median	106.50	
	Variance	158.567	
	Std. Deviation	12.592	
	Minimum	81	
	Maximum	132	
	Range	51.000	
	Interquartile Range	19	
	Skewness	.128	.299
	Kurtosis	-.767	.590

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Sikap Guru Thdp Kepsek	.073	64	.200*	.977	64	.287

a. Lilliefors Significance Correction

*. This is a lower bound of the true significance.

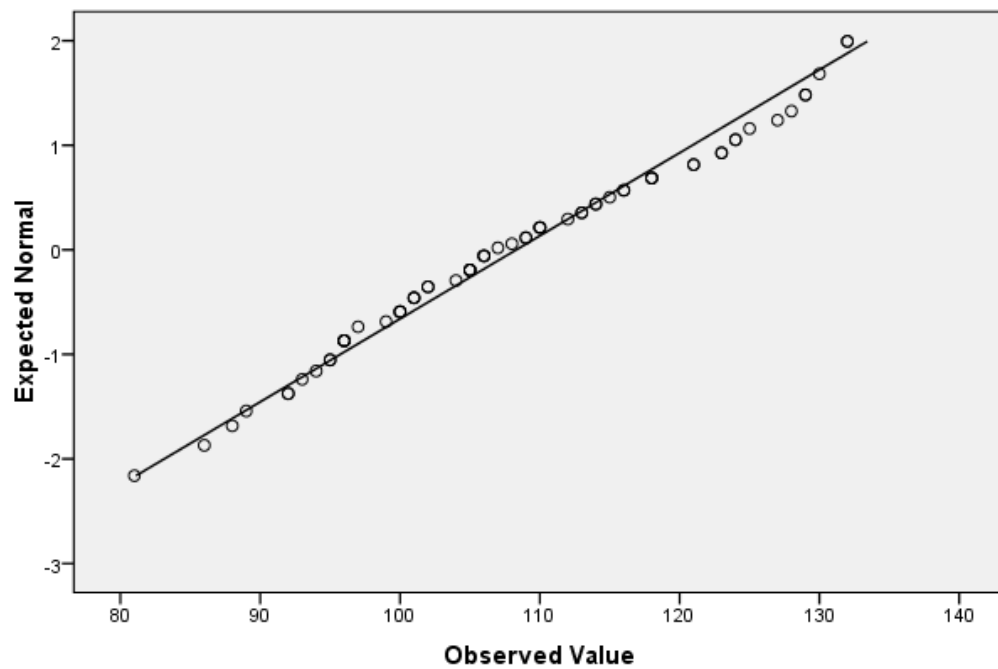
Sikap Guru Thdp Kepsek

Sikap Guru Thdp Kepsek Stem-and-Leaf Plot

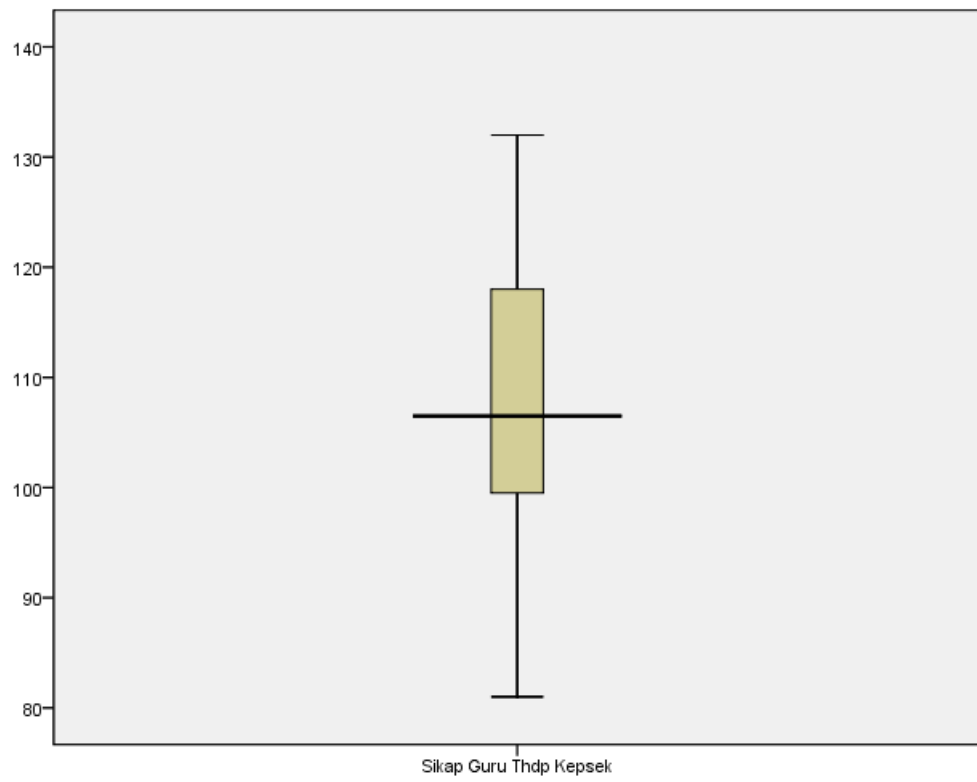
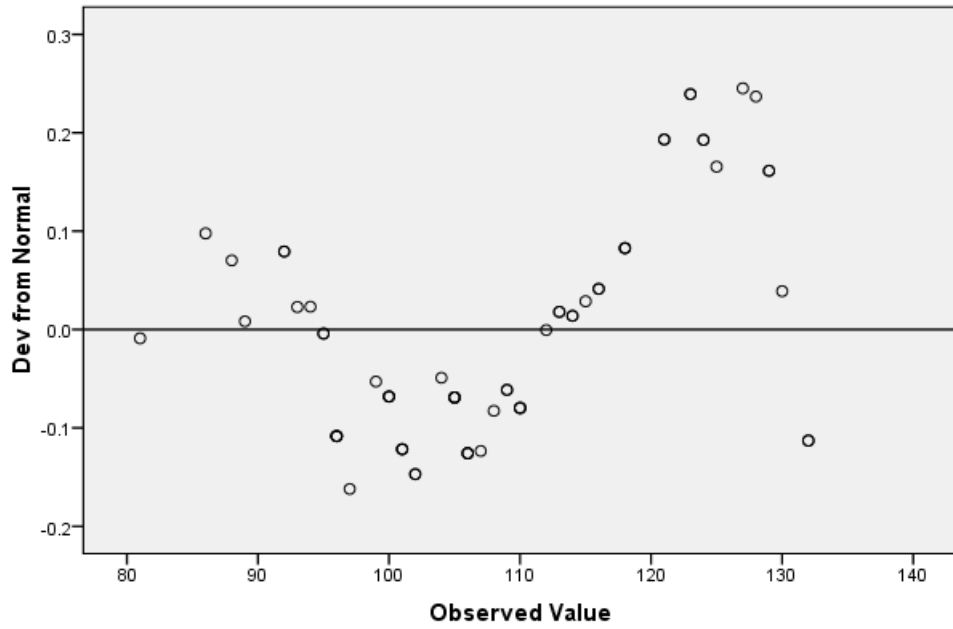
Frequency	Stem & Leaf
4,00	8 . 1689
12,00	9 . 223455666679
20,00	10 . 0001112245556667899
14,00	11 . 00023344566888
11,00	12 . 11334457899
3,00	13 . 022

Stem width: 10
Each leaf: 1 case(s)

Normal Q-Q Plot of Sikap Guru Thdp Kepsek



Detrended Normal Q-Q Plot of Sikap Guru Thdp Kepspek



Explore

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Motivasi Kerja Guru	64	100.0%	0	.0%	64	100.0%

Descriptives

		Statistic	Std. Error
Motivasi Kerja Guru	Mean	60.25	1.240
	95% Confidence Interval for Mean		
	Lower Bound	57.77	
	Upper Bound	62.73	
	5% Trimmed Mean	60.25	
	Median	61.00	
	Variance	98.476	
	Std. Deviation	9.924	
	Minimum	38	
	Maximum	83	
	Range	45	
	Interquartile Range	13	
	Skewness	-.134	.299
	Kurtosis	-.313	.590

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Motivasi Kerja Guru	.067	64	.200*	.989	64	.856

a. Lilliefors Significance Correction

*. This is a lower bound of the true significance.

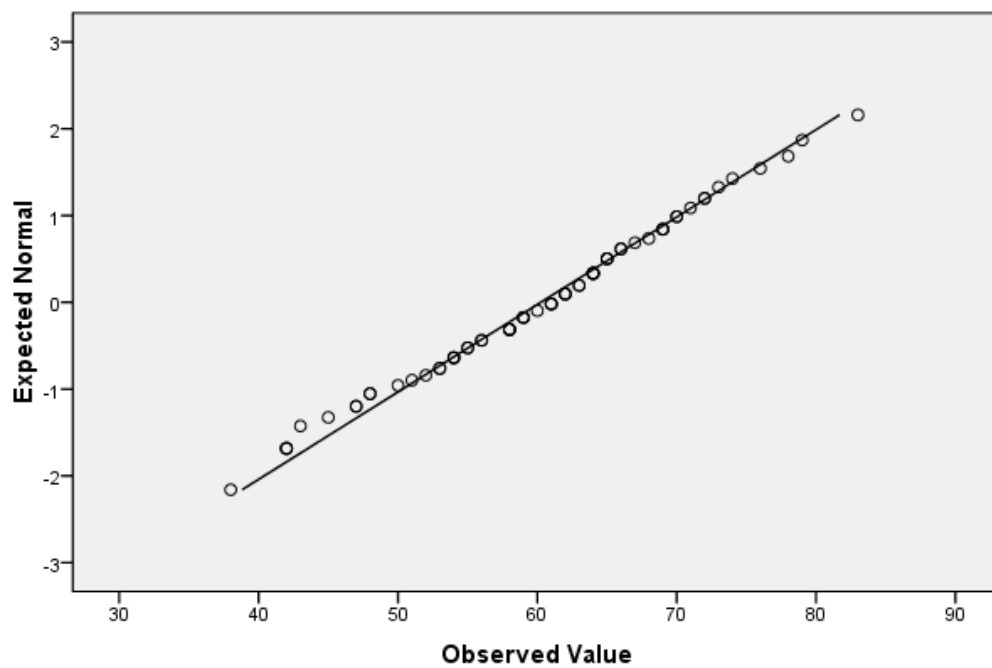
Motivasi Kerja Guru

Motivasi Kerja Guru Stem-and-Leaf Plot

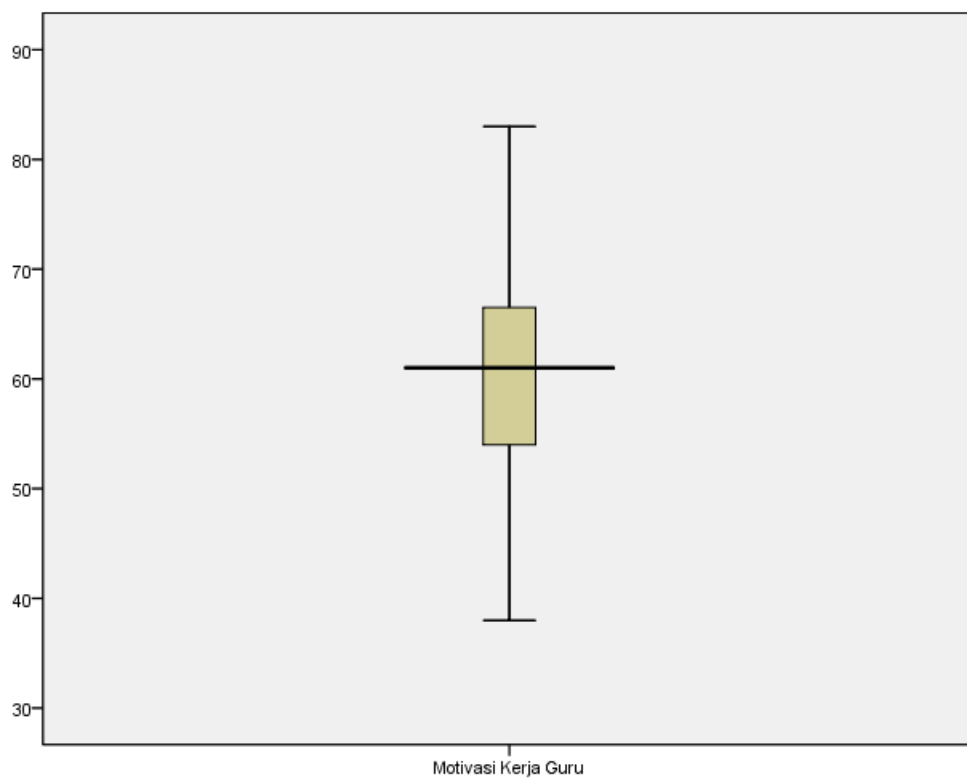
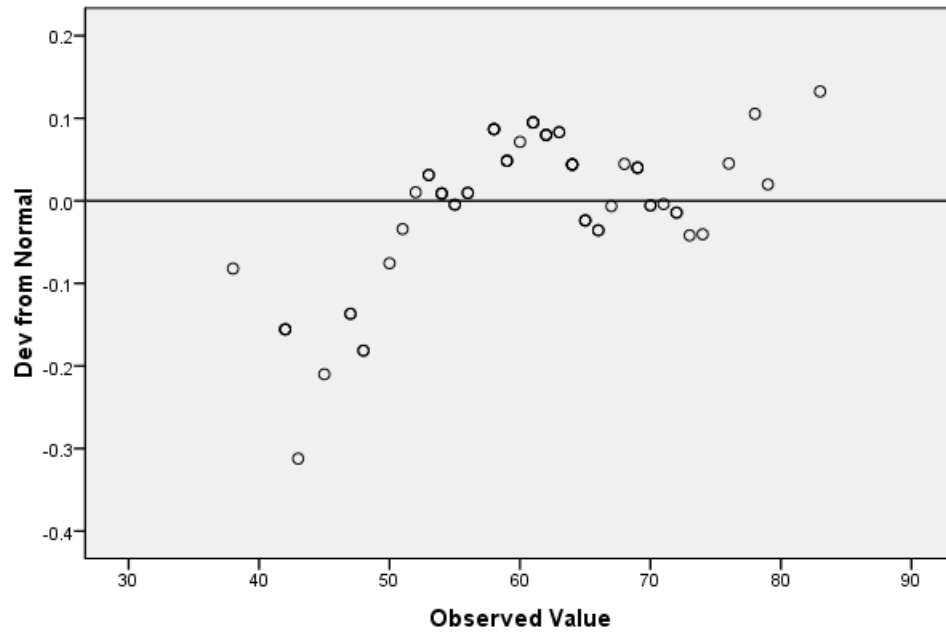
Frequency	Stem & Leaf
1,00	3 . 8
9,00	4 . 222357788
19,00	5 . 0123344455668888999
24,00	6 . 011122233444445556678999
10,00	7 . 0012234689
1,00	8 . 3

Stem width: 10
Each leaf: 1 case(s)

Normal Q-Q Plot of Motivasi Kerja Guru



Detrended Normal Q-Q Plot of Motivasi Kerja Guru



Explore

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
Kompetensi Pedagogik Guru	64	100.0%	0	.0%	64	100.0%

Descriptives

			Statistic	Std. Error
Kompetensi Pedagogik Guru	Mean		136.09	1.682
	95% Confidence Interval for Mean	Lower Bound	132.73	
		Upper Bound	139.46	
	5% Trimmed Mean		136.08	
	Median		135.00	
	Variance		181.070	
	Std. Deviation		13.456	
	Minimum		105	
	Maximum		165	
	Range		60	
	Interquartile Range		19	
	Skewness		.061	.299
	Kurtosis		-.397	.590

Tests of Normality

	Kolmogorov-Smirnov ^a			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
Kompetensi Pedagogik Guru	.064	64	.200 [*]	.992	64	.947

a. Lilliefors Significance Correction

*. This is a lower bound of the true significance.

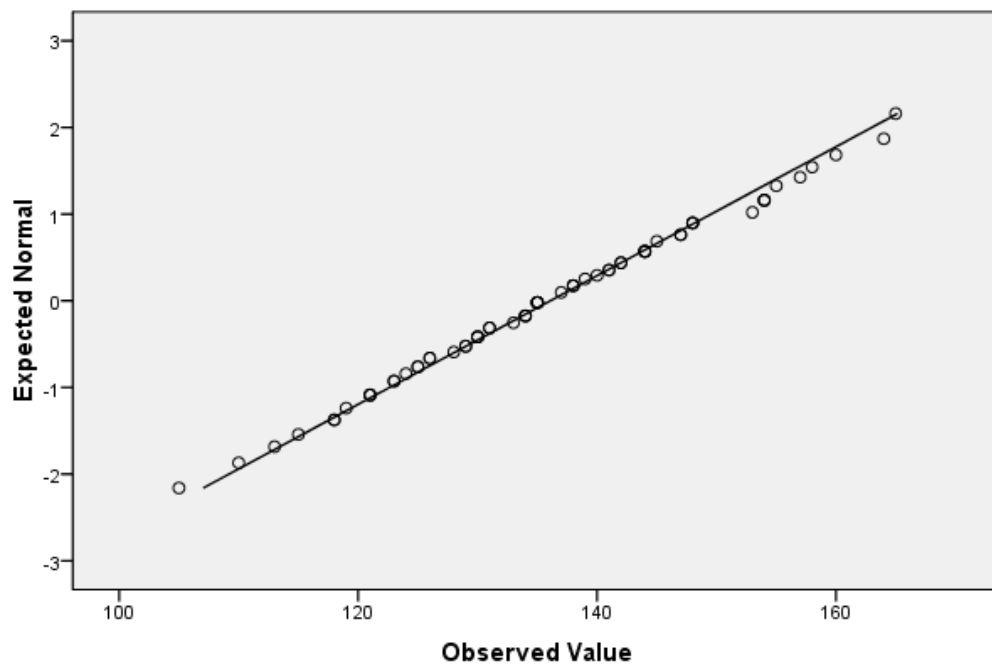
Kompetensi Pedagogik Guru

Kompetensi Pedagogik Guru Stem-and-Leaf Plot

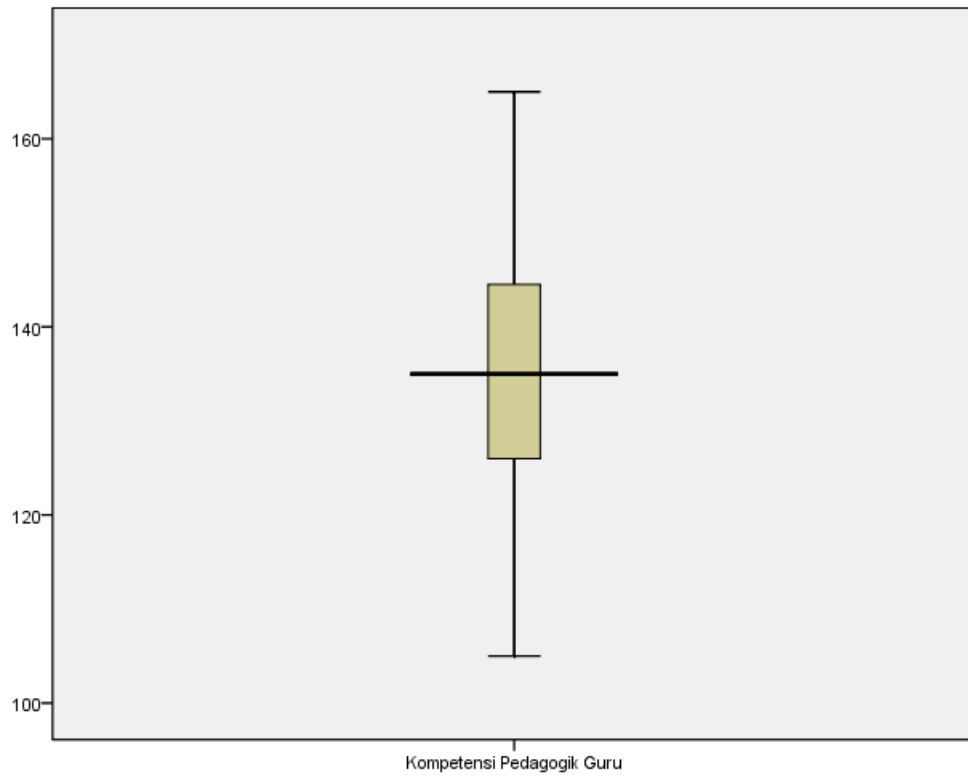
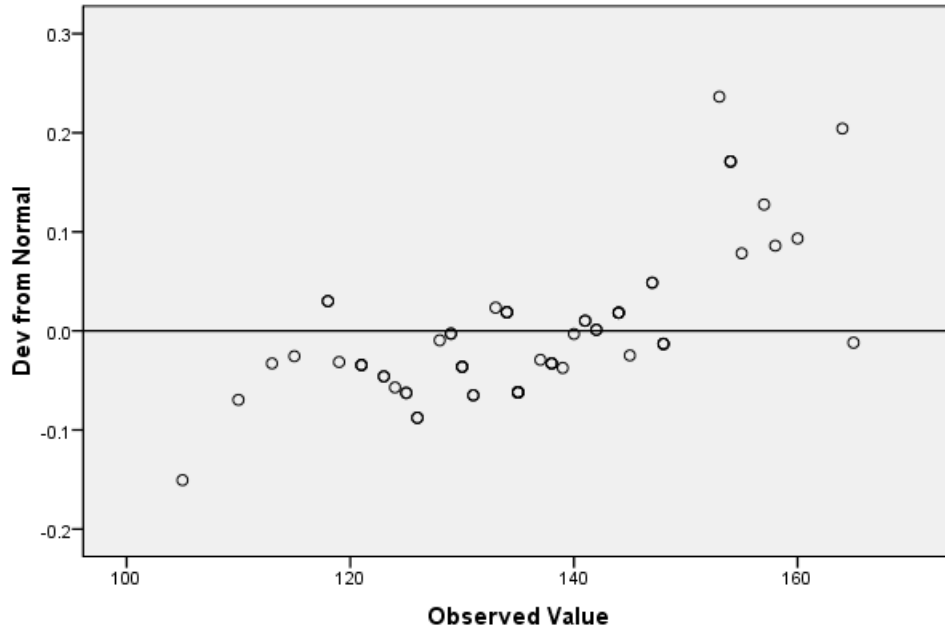
Frequency	Stem & Leaf
1,00	10 . 5
6,00	11 . 035889
13,00	12 . 1113345566899
19,00	13 . 0001134445555578889
15,00	14 . 011224444577888
7,00	15 . 3444578
3,00	16 . 045

Stem width: 10
Each leaf: 1 case(s)

Normal Q-Q Plot of Kompetensi Pedagogik Guru



Detrended Normal Q-Q Plot of Kompetensi Pedagogik Guru



Oneway

Test of Homogeneity of Variances

Kinerja Guru

Levene Statistic	df1	df2	Sig.
1.536	17	27	.155

ANOVA					
Kinerja Guru					
	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	7487.026	35	213.915	2.066	.026
Within Groups	2899.333	28	103.548		
Total	10386.359	63			

Test of Homogeneity of Variances

Kinerja Guru

Levene Statistic	df1	df2	Sig.
1.300	17	30	.258

ANOVA					
Kinerja Guru					
	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	8240.471	33	249.711	3.374	.001
Within Groups	2220.467	30	74.016		
Total	10460.938	63			

Test of Homogeneity of Variances

Kinerja Guru

Levene Statistic	df1	df2	Sig.
1.361	16	28	.231

ANOVA					
Kinerja Guru					
	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	7391.904	35	211.197	1.927	.039
Within Groups	3069.033	28	109.608		
Total	10460.938	63			

Lampiran VI. Hasil Output SPSS Versi 16.0 untuk Uji Hipotesis Penelitian

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Sikap Guru Thdp Kepsek ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja Guru

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.533 ^a	.284	.273	10.950	.284	24.625	1	62	.000

a. Predictors: (Constant), Sikap Guru Thdp Kepsek

b. Dependent Variable: Kinerja Guru

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2952.535	1	2952.535	24.625	.000 ^a
	Residual	7433.825	62	119.900		
	Total	10386.359	63			

a. Predictors: (Constant), Sikap Guru Thdp Kepsek

b. Dependent Variable: Kinerja Guru

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	39.319	11.945		3.292	.002
	Sikap Guru Thdp Kepsek	.544	.110	.533	4.962	.000

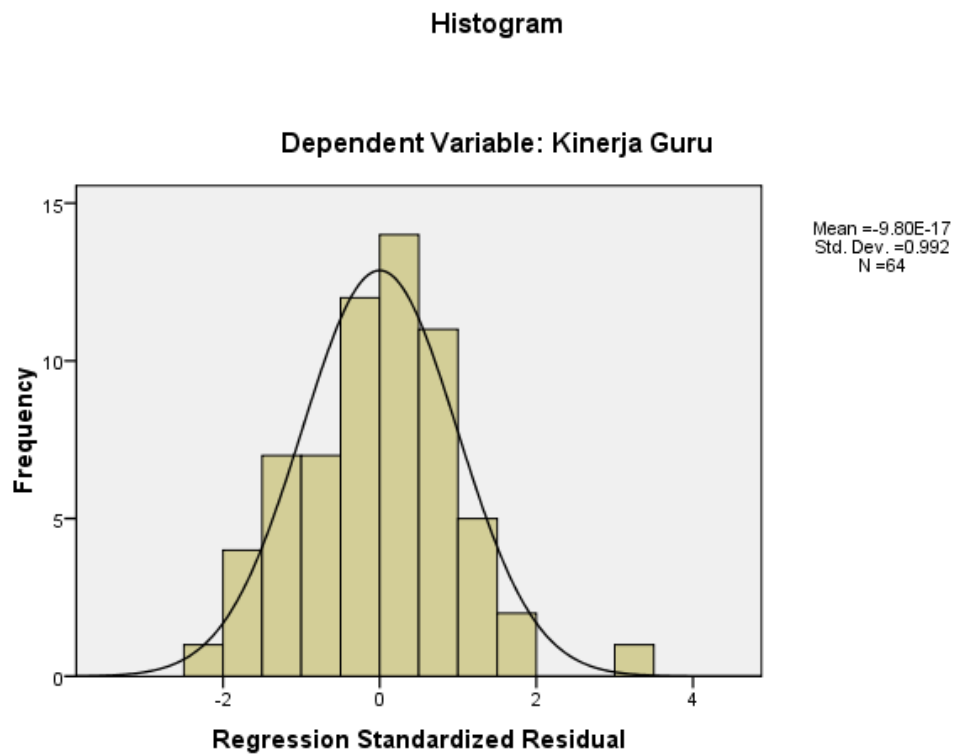
a. Dependent Variable: Kinerja Guru

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	83.35	111.08	98.20	6.846	64
Residual	-23.470	33.705	.000	10.863	64
Std. Predicted Value	-2.169	1.881	.000	1.000	64
Std. Residual	-2.143	3.078	.000	.992	64

a. Dependent Variable: Kinerja Guru

Charts



Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Motivasi Kerja Guru ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja Guru

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.635 ^a	.403	.393	10.039	.403	4.181E1	1	62	.000

a. Predictors: (Constant), Motivasi Kerja Guru

b. Dependent Variable: Kinerja Guru

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	4213.033	1	4213.033	41.807	.000 ^a
	Residual	6247.905	62	100.773		
	Total	10460.938	63			

a. Predictors: (Constant), Motivasi Kerja Guru

b. Dependent Variable: Kinerja Guru

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	147.869	7.781		19.005	.000
	Motivasi Kerja Guru	-.824	.127	-.635	-6.466	.000

a. Dependent Variable: Kinerja Guru

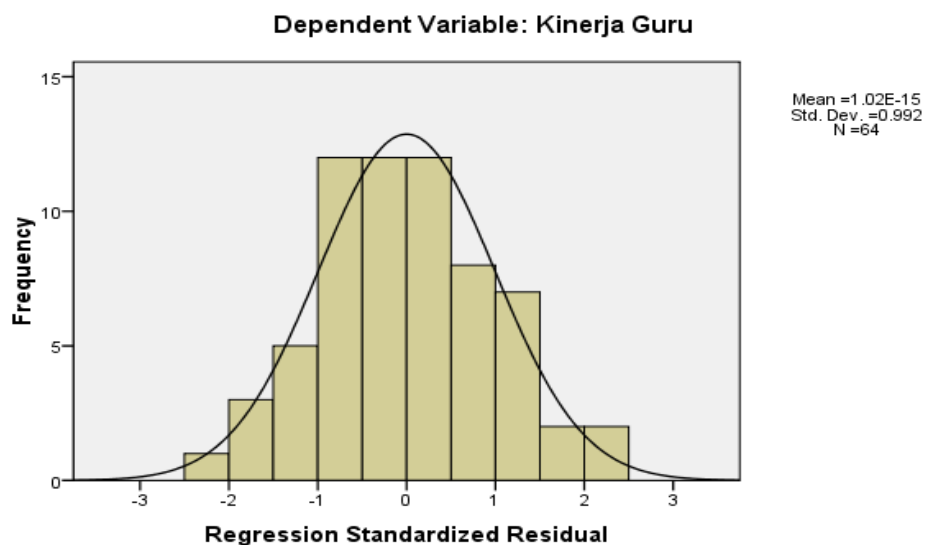
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	79.47	116.55	98.22	8.178	64
Residual	-24.138	22.742	.000	9.959	64
Std. Predicted Value	-2.293	2.242	.000	1.000	64
Std. Residual	-2.404	2.265	.000	.992	64

a. Dependent Variable: Kinerja Guru

Charts

Histogram



Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Kompetensi Pedagogik Guru ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja Guru

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.600 ^a	.360	.349	10.393	.360	3.485E1	1	62	.000

a. Predictors: (Constant), Kompetensi Pedagogik Guru

b. Dependent Variable: Kinerja Guru

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	3764.010	1	3764.010	34.847	.000 ^a
	Residual	6696.927	62	108.015		
	Total	10460.938	63			

a. Predictors: (Constant), Kompetensi Pedagogik Guru

b. Dependent Variable: Kinerja Guru

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	20.043	13.307		1.506	.137
	Kompetensi Pedagogik Guru	.574	.097	.600	5.903	.000

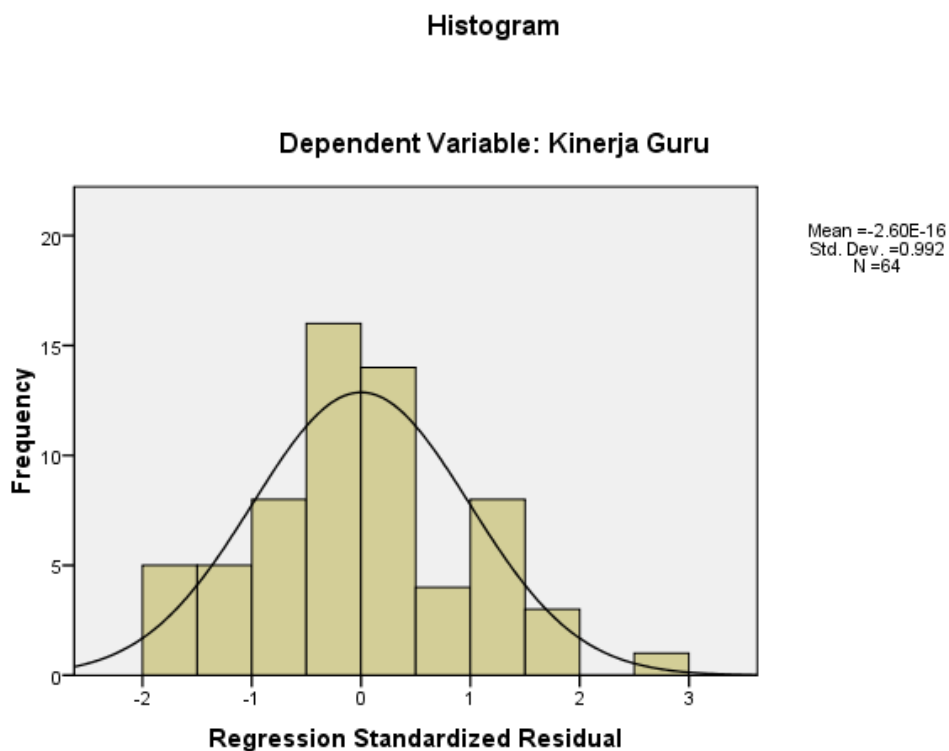
a. Dependent Variable: Kinerja Guru

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	80.36	114.82	98.22	7.730	64
Residual	-20.463	28.070	.000	10.310	64
Std. Predicted Value	-2.311	2.148	.000	1.000	64
Std. Residual	-1.969	2.701	.000	.992	64

a. Dependent Variable: Kinerja Guru

Charts



Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Kompetensi Pedagogik Guru, Motivasi Kerja Guru, Sikap Guru Thdp Kepsek ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja Guru

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.755 ^a	.569	.548	8.634	.569	2.645E1	3	60	.000

a. Predictors: (Constant), Kompetensi Pedagogik Guru, Motivasi Kerja Guru, Sikap Guru Thdp Kepsek

b. Dependent Variable: Kinerja Guru

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	5914.070	3	1971.357	26.448	.000 ^a
	Residual	4472.290	60	74.538		
	Total	10386.359	63			

a. Predictors: (Constant), Kompetensi Pedagogik Guru, Motivasi Kerja Guru, Sikap Guru Thdp Kepsek

b. Dependent Variable: Kinerja Guru

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	63.979	18.677		3.426	.001
	Sikap Guru Thdp Kepsek	.207	.102	.203	2.026	.047
	Motivasi Kerja Guru	-.529	.126	-.409	-4.201	.000
	Kompetensi Pedagogik Guru	.321	.095	.337	3.385	.001

a. Dependent Variable: Kinerja Guru

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	77.21	122.54	98.20	9.689	64
Residual	-16.637	20.544	.000	8.425	64
Std. Predicted Value	-2.167	2.512	.000	1.000	64
Std. Residual	-1.927	2.380	.000	.976	64

a. Dependent Variable: Kinerja Guru

Charts

Histogram

