

## **ABSTRACT**

### **The influence of Management Control System, Internal Control System, and Motivation towards Employee Performance hospitals in South Sumatera**

**By**

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This research is aimed to test the influence of management control system, internal control system, and motivation towards employee performance in Catholic hospitals especially in five hospitals located in South Sumatera. This research is done for there is no previous research which is carried out in non-profit medical enterprise especially hospitals. This research covers three independent variables and a dependent one.

The testing of this research is for the middle managers who are in charge for the employee in five Catholic hospitals in South Sumatera. The respondences are 140 persons. The analytical techniques use Smartpls instrument of 2015 and SPSS version 18. The result of this research is that control management system, internal control system, and motivation have significant influence towards the employee performance. Based on this research, it is crucial for Catholic hospitals to give more attention towards factors which give huge impacts towards employee performance, especially employee motivation .

Keywords: management control system, internal control system, motivation, and employee performance.