

## **ABSTRACT**

### **MULTISTAKEHOLDER COORDINATION ON RECRUITMENT PROCESS OF MIGRANT WORKER FROM EAST LAMPUNG REGENCY (Study about Multistakeholder Coordination in Way Jepara District, East Lampung Regency)**

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Organizing recruitment of Migrant Worker in East Lampung Regency has been existed since long time ago, but the recruitment process did not manage properly yet, it can be seen from the problems that affected the Migrant Worker. Therefore, the role and coordination of all stakeholders (multistakeholder) consisted of Social Service of Manpower and Transmigration board East Lampung Regency, Central Service of Migrant Worker Placement and Protection (BP3TKI) Lampung Province and Village, as well as from the private sector as an Execution unit name (PPTKIS) that represented by PT. WAHANAKARYA SUPLAINDO branch Way Jepara, East Lampung Regency are needed to improve the recruitment quality. This study aimed to describe the success of multistakeholder in recruitment process of Migrant Worker from East Lampung. This research is descriptive research type with qualitative approach. The data were collected by interview, documentation and observation.

The results of this research explains that all coordination indicators that used to see the success of such coordination do not run optimally. This is because (1) The lack of coordination among stakeholders, (2) The lack of socialization that can be provided from Service or BP3TKI to the East Lampung community. The recommendation for this study is to seek the multistakeholder involment on optimally coordination in order to create a good quality recruitment of Migrant Worker.

**Keywords: Coordination, Multistakeholder and Recruitment of Migrant Worker**