ABSTRACT

EFFECT OF SYSTEM NON-FINANCIAL MEASUREMENT PERFORMANCE, JOB TENSION AND MOTIVATION TO WORK PERFORMANCE ACCOUNTING TEACHER

By

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This study aims to explain how the effect of the use of non-financial performance measurement system on work motivation, job tension how the influence on work motivation and explain how the influence of work motivation on employee performance. To achieve the research objectives, this research was conducted in government institutions, namely education Institutions.

This study used a population accounting teacher SMA and SMK. 125 respondents accounting teacher, researchers analyzed the data by using SPSS multiple linear regression and in general the researchers found that their job tension not always going to lower motivation to work but can increase the motivation to work.

The first results of this study, non-financial performance measurement systems and a significant positive effect on the motivation.. Both, work pressure has no effect on work motivation. Third, work motivation positive and significant impact on teacher performance akuntansi. Penelitian states that motivation as an intervening variable in the relationship between the non-financial performance measurement system and performance accounting teacher. From the results of this study that the working pressure does not affect the work motivation of teachers accounting and therefore the implications of this study are researchers hope to the government that teachers be given more responsibility again in working as a policy in the presence and obligations of the number of hours of teaching for the purpose as educators can be achieved well. Every employee must have a working pressure in order to be a personal being strong in the face of an increasingly difficult kehiduapan. With the pressure of the human soul can be challenged to be better.

Keywords: Nonfinancial Performance Measurement System, Job Tension, Motivation and Performance Accounting Teachers.