

ABSTRACT

RELATIONSHIP BETWEEN EFFECTIVENESS OF VILLAGE HEAD'S LEADERSHIP AT SUKARAJA VILLAGE AND BANJAR AGUNG VILLAGE DISTRICT OF GUNUNG ALIF TANGGAMUS REGENCY TOWARD IMPROVEMENT OF THE WORK MOTIVATION OF VILLAGE STAFF

**By
REZA SOPYANSYAH**

Village government and their staff members is basically the main organizer of the administrator of government activity, and social development as well as a builder of peace and order in the region. Therefore Village head should have good leadership effectiveness in order to motivate the work to achieve the goals of village governance. Formulation of the problem in this research is: "How is relationship between effectiveness of village head's leadership at Sukaraja Village and Banjar Agung Village District of Gunung Alif Tanggamus Regency toward improvement of the work motivation of village staff.

The purpose of this study was to determine relationship between effectiveness of village head's leadership at Sukaraja Village and Banjar Agung Village District of Gunung Alif Tanggamus Regency.

This research us descriptive and quantitative approach. Population and study sample is staff of Sukaraja Village and Banjar Agung Village District of Gunung Alif Tanggamus Regency counted 30 people. Data was collected by questionnaires and documentation, further data were analyzed using Spearman rank correlation formula.

The results of this study show that effectiveness of village head's leadership at Sukaraja Village and Banjar Agung Village District of Gunung Alif Tanggamus Regency related toward improvement of the work motivation of village staff, with value 74.7 % . This means that if the effectiveness of the leadership of Chief Village improved work motivation of staff on Sukaraja Village and Banjar Agung Village will also increase. The relationship between the two variables is worth very strong.

Keywords : Leadership Effectiveness , Work Motivation