

ABSTRACT

FACTORS WHICH INFLUENCING THE INTENTION OF CIVIL SERVANT TO DO WHISTLEBLOWING APPLICATION THEORY OF PLANNED BEHAVIOUR

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This study aims to examine factor which influencing civil servant to do whistleblowing. Variabel that used in this study are attitude towards behaviour, subjective norm, and perceived behavioral control as the independent variables and intention of whistleblowing as the dependent variable.

The data comes from 97 questionnaire, which distributed in three department offices, there are; Department of Health, Department of Urban Arrangement and Tourism, and Department of Trade and Market that are located in Metro. The data were proceed by using the Partial Least Square (PLS) with SmartPLS 2.0.

This study shows that the attitude towards behaviour influencing the intention of whistleblowing. Meanwhile, the perceived behavioral control has no effecft on the intention of whistleblowing.

Keyword: **attittude towards behaviour, subjective norm, percieved behavioral control, civil servant, intention of whistleblowing**

ABSTRAK

FAKTOR-FAKTOR YANG MEMPENGARUHI INTENSI PEGAWAI NEGERI SIPIL UNTUK MELAKUKAN TINDAKAN *WHISTLEBLOWING* APLIKASI *THEORY OF PLANNED BEHAVIOUR*

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Penelitian ini bertujuan untuk menguji faktor-faktor yang mempengaruhi niat pegawai negeri sipil (PNS) untuk melakukan tindakan *whistleblowing*. Variabel yang digunakan dalam penelitian ini yaitu, sikap terhadap perilaku, norma subjektif dan persepsi kendali perilaku sebagai variabel independen dan niat *whistleblowing* sebagai variabel dependen.

Data berasal dari 97 kuesioner, yang didistribusikan di tiga kantor dinas yaitu; Dinas Kesehatan, Dinas Tata Kota dan Pariwisata dan Dinas Perdagangan dan Pasar yang berada di Kota Metro. Data diolah menggunakan Partial Least Square (PLS) dengan SmartPLS2.0.

Hasil penelitian ini menyatakan bahwa sikap terhadap perilaku dan norma subjektif berpengaruh terhadap niat melakukan *whistleblowing*. Sedangkan variabel persepsi kendali perilaku tidak berpengaruh terhadap niat melakukan *whistleblowing*.

Kata kunci: sikap terhadap perilaku, norma subjektif, persepsi kendali perilaku, pegawai negeri sipil dan niat *whistleblowing*.