

ABSTRACT

THE INFLUENCE OF ENVIRONMENTAL UNCERTAINTY AND EMPLOYEE'S BEHAVIOR BY TASK UNCERTAINTY AND *JOB INSECURITY* AS THE *MODERATE VARIABLE* (The Case Study in the city of Bandarlampung and Metro)

by

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This study aims to examine the influence of environmental uncertainty on the employee's behavior by task uncertainty and *job insecurity* as moderate variables. In order to achieve the objective of the study, this research was conducted in the city of Bandarlampung and Metro, Lampung Province. According to 87 respondents, data were tested analysed SmartPLS.

The result illustrates that Job Insecurity is fully moderated on the influence between environmental uncertainty and employee's behavior. This seems that political nuance in public sector create higher *job insecurity* that possible creates dysfunctional Behavior. This study has contributions in there aspect to enrichment of management accounting literature: research framework and research field.

Keywords: Environmental Uncertainty, Task Uncertainty, Job Insecurity, dysfunctional Behavior, public sector.