

ABSTRACT

FACTOR-FACTOR INHIBITORS OPPORTUNITIES EMPLOYMENT FOR BLIND DISABILITY

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A supposition and negative perception disabilities against people with netra still viscous adorn way of thinking Indonesian society. People with blind disability still considered as a group that has no ability to her a line of work. People with blind disability is they who have been affected, hindrance or abnormality of a function of vision in such a way so as to can grow or carries on the function of his life optimally requires a special service. Although this group has been granted a great variety of the form of rehabilitating, rehabilitation vokasional, and good education they ' re still could not be a source of human resources independent and productive. It takes a special preparation to help the blind to be more ready to work on in the future. A blind person working in the company must be sought, which is still very challenging. The challenge was there upon two sides, namely the challenge first on the blind itself and the second is a better disciplinari convincing people that, employer a blind person can also play a role in the process of gaining advantage company them. The factors that block people with blind disability to find work befitting a person Even though they have limited but they had the capability to massaging so that they can still get money by massaging. The lack of readiness of work also not block because some of them never applied for a job beforehand so that the lack of readiness work doesn ' t affect them to seek jobs because they could do the work of another namely as a masseuse.

Keywords: the internal factor and external factors, employment, people with blind disability.