

## **ABSTRACT**

### **COMPENSATION EFFECT ON MOTIVATION AND JOB SATISFACTION OF THE IMPACT ON PERFORMANCE (A STUDY IN. TELKOM (PERSERO) KOTA METRO)**

*By*

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*This research is an explanatory (explanatory research) or hypotheses. This research was conducted in the state-owned company PT. Telkom (Persero) Metro respondents in this study with 52 employees working at Telkom. In the authors collected data using a questionnaire instruments that are closed. Analysis of the data the authors use multiple regression techniques with structural equation modeling as hypothesis testing.*

*The results of this study indicate that there is significant between compensation and job satisfaction impact on employee performance. The existence of a significant effect between motivation and job satisfaction impact on employee performance. The existence of significant influence of compensation and motivation with job satisfaction impact on employee performance.*

*Keywords: compensation, motivation, job satisfaction and performance*