ABSTRACT

COMPENSATION EFFECT ON MOTIVATION AND JOB SATISFACTION OF THE IMPACT ON PERFORMANCE (A STUDY IN TELKOM (PERSERO) KOTA METRO)

By

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This research is an explanatory (explanatory research) or hypotheses. This research was conducted in the state-owned company PT. Telkom (Persero) Metro respondents in this study with 52 employees working at Telkom. In the authors collected data using a questionnaire instruments that are closed. Analysis of the data the authors use multiple regression techniques with structural equation modeling as hypothesis testing.

The results of this study indicate that there is significant between compensation and job satisfaction impact on employee performance. The existence of a significant effect between motivation and job satisfaction impact on employee performance. The existence of significant influence of compensation and motivation with job satisfaction impact on employee performance.

Keywords: compensation, motivation, job satisfaction and performance