

ABSTRACT

ANALYSIS SUPERVISION OF THE OMBUDSMAN REPUBLIC OF INDONESIA IN LAMPUNG PROVINCE REPRESENTATIVE IN THE IMPLEMENTATION OF CIVIL SERVANT RECRUITMENT CPNS IN REGENCY PESAWARAN AND REGENCY PRINGSEWU 2013.

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The management of human resources in the implementation of the government is the first thing and major in accomplishment of an objective the development of the bureaucracy. One of the efforts the management of human resources referred to is through recruitment process. Recruitment CPNS everlastingly have a problem from year to year in the context of luminance a special area of research this is what happens in the country of Pesawaran and Pringsewu. Problems that occur is the occurrence of cheating on the formation of a CPNS and unpreparedness and incomprehension in a committee supervising in the implementation recruitment CPNS.

The purpose of this research is to study how The Supervision Of The Ombudsman Republic Of Indonesia In Lampung Province Representatives Implementation Of Recruitment in the Regency Pesawaran and Pringsewu 2013. This research is qualitative deskriptif studies.

The research results showed that Supervision Of The Ombudsman Republic Of Indonesia In Lampung Province Representative Implementation Of Recruitment CPNS in Pringsewu Regency and Pesawaran 2013 should be conducted through two types of supervision is the supervision of active and passive supervision. Supervision active done by Ombudsman Republic Of Indonesia In Lampung Province cannot be done because of limited resources a human being possessed and many areas that is supervised be the cause of the implementation of supervision active done by Ombudsman Republic Of Indonesia In Lampung Province not run to the utmost. Supervision passive by opening complaint post about recruitment CPNS. The mechanisms of supervision a quietist done Ombudsman is prefixed to reports, henceforward acted upon by Ombudsman so if the absence of area report, then supervision Ombudsman are passive. Supervision passive Ombudsman opens complaint post recruitment CPNS by involving a number of civil society organizations who are members of the supervisory committee selection CPNS.

Keywords: Supervision, Recruitment and Governance