

ABSTRAK

ANALISIS PENGARUH PERGANTIAN *INTERNATIONAL TOP MANAGEMENT TEAM* TERHADAP PROFITABILITAS PERUSAHAAN

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Tujuan dari penelitian ini adalah untuk mengetahui pengaruh pergantian *International top management team* dan kewarganegaraannya terhadap kinerja keuangan yang dilihat dari profitabilitas dengan menggunakan rasio *Return on Equity* (ROE). Penelitian dilakukan dengan mengamati perkembangan *Return on Equity* (ROE) pada satu tahun sebelum dan satu tahun sesudah pergantian, serta kewarganegaraan dari *top management team* yang baru. Penelitian ini menggunakan data sekunder yang diperoleh dari LQ45 di Bursa Efek Indonesia (BEI). Sampel terdiri dari 19 perusahaan yang melakukan pergantian *International top management team* selama Tahun 2010-2016.

Pengujian dilakukan menggunakan *wilcoxon signed rank test*. Analisis data menggunakan Regresi Linear Berganda, pengujian hipotesis menggunakan uji T dan uji F. Hasil dari penelitian ini menunjukkan bahwa terdapat perbedaan *Return on Equity* (ROE) yang signifikan pada sebelum dan sesudah pergantian *International top management team*. Hasil penelitian juga membuktikan terdapat pengaruh yang signifikan antara pergantian dan kewarganegaraan dari *International top management team* terhadap profitabilitas.

Kata Kunci: Pergantian, kewarganegaraan, *International Top Management Team*, Profitabilitas, *Return on Equity* (ROE)

ABSTRACT

ANALYSIS OF THE INFLUENCE OF THE TURN OF THE INTERNATIONAL TOP MANAGEMENT TEAM TOWARDS THE PROFITABILITY OF THE COMPANY

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The purpose of this research is to know how the turn of International top management team and financial performance against nationality was seen from the profitability by using the ratio of Return on Equity (ROE). Research conducted by observing the development of the Return on Equity (ROE) in one year before and one year after the turn, as well as the citizenship of the new top management team. This study uses secondary data obtained from LQ45 in Indonesia stock exchange (idx). The sample consists of 19 companies that perform the turn of International top management team during the year 2010-2016.

Testing is done using wilcoxon signed rank test. Data analysis using Multiple Linear Regression, hypothesis testing using T-test and F-test. The results of this research show that there is a difference in Return on Equity (ROE) was significant at before and after the turn of the International top management team. The study results also prove there was significant influence between the turn and nationality of International top management team toward profitability.

Keywords: *The Turn, Nationality, International Top Management Team, Profitability, Return on Equity (ROE)*