

ABSTRACT

THE TRAINING MODEL TOUR GUIDES ARGOGURUH DAM AT TEGINENENG PESAWARAN DISTRICT

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This studying aims to produce the form of Human Resource Development model based on Inductive training, to improve Human Resource society around the tour of Dam Argoguruh in Tegineneng Pesawaran District. This research uses Research and Developmen (R & D) research design. The first objective is referred to as a development function while the second objective is called validation and thus the concept of development research is more properly defined as a development effort and accompanied by validation efforts. The samples of this research are Risma agung villagers consisting of 15 people, 6 of them are men and 9 are women. The data was collected by documentation, observation and tests. The results showed that the average N-Gain was normalized to 0.73 (high), attractiveness 81% (interesting) and there was a significant posttest and pretest value of $493 > 147$ indicating $t_{hit} > t_{table}$ ie $22.44 > 2, 36$ with significant level of $t_{0,05}$ indicates that there is influence between human resource development model of inductive training with the development of muli meghanai human resource.

Key words : development, human resource, guide

ABSTRAK

MODEL PELATIHAN PRAMUWISATA BENDUNGAN ARGOGURUH DI TEGINENENG KABUPATEN PESAWARAN

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Penelitian ini bertujuan untuk menghasilkan produk berupa model pengembangan sumber daya manusia pramuwisata berbasis pelatihan induktif, untuk mengembangkan daerah wisata bendungan Argoguruh. Penelitian ini hanya menggunakan tujuh langkah. Sampel yang digunakan dalam penelitian ini menggunakan teknik sampling adalah anggota Risma Bumi Agung Tegineneng yang berjumlah 15 orang. Metode pengumpulan data menggunakan dokumentasi, observasi dan tes dan angket. Efektifitas penelitian menunjukkan bahwa rata-rata N-Gain ternormalisasi 0,73 (tinggi), kemenarikan 81% (menarik) dan terdapat rata-rata nilai *posttest* dan *pretest* yang signifikan yaitu $493 > 147$ menunjukkan $t_{hit} > t_{tabel}$ yaitu $21,44 > 2,36$ dengan taraf signifikan $t_{0,05}$ berarti menunjukkan bahwa terdapat pengaruh antara model pengembangan SDM pramuwisata berbasis pelatihan induktif dengan hasil peningkatan pengetahuan dan SDM peserta pelatihan kabupaten pesawaran Lampung.

Kata Kunci : Pramuwisata, Pelatihan, Model