

ABSTRACT

INFLUENCES OF THE PRINCIPAL'S LEADERSHIP, WORK DISCIPLINE AND SCHOOL WORK CLIMATE, TOWARD TEACHERS' PERFORMANCE SMPN SUB DISTRICT KOTABUMI KOTA REGENCY NORTH LAMPUNG

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Approach of two research are whether: 1) contribution of the influences principal's leadership toward teachers' performance SMPN sub district Kotabumi Kota Regency North Lampung, 2) contribution of the influences work discipline toward teachers' performance SMPN sub district Kotabumi Kota Regency North Lampung, 3) The contribution of the influence school work climate toward teachers' performance SMPN sub district Kotabumi Kota Regency North Lampung, and 4) contribution of the principal's leadership, work discipline and school work climate altogether toward teachers' performance SMPN sub district Kotabumi Kota Regency North Lampung.

The research is a descriptive research by using method of survey. Research population are PNS teachers of SMPN sub district Kotabumi Kota regency North Lampung. Samples were taken counted 118 people who were taken by using proportional stratified random sampling. The variable which is analyzed are principal's leadership (X_1), work discipline (X_2), school work climate (X_3) and teachers' performance (Y). These data's were taken by using the enquette and likert scale, then analyzed by using descriptive statistic and inferential statistic.

The conclusions of this research are: 1) there is contribution of positive influence and significant of the principal's leadership with contribution of 30,1% toward teachers performance SMPN sub district Kotabumi Kota Regency North Lampung, 2) there is contribution of positive influence and significant of work discipline with contribution of 31,1% toward teachers performance SMPN sub district Kotabumi Kota Regency North Lampung, 3) there is contribution of positive influence and significant school work climate with contribution of 33,5% toward teachers performance SMPN sub district Kotabumi Kota Regency North Lampung, and 4) there is contribution of positive influence and significant of the principal's leadership, work discipline, and school work climate altogether with contribution of 35,9% toward teachers performance SMPN sub district Kotabumi Kota Regency North Lampung,

Key words : Principal's leadership, work discipline, school work climate, and teachers' performance