THE RELATIONSHIP OF PRINCIPAL MANAGERIAL COMPETENCE, ACHIEVING MOTIVATION AND TEACHERS PERFORMANCE IN SD GUGUS IV KEMILING PERMAI BANDAR LAMPUNG

By
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Abstract

The problem of this research is how the relationship managerial competencies principals ability and achievement motivation with teacher performance in the management of learning in SD Gugus IV Kemiling Permai Bandar Lampung. The purpose of research is to find out how much the relationship managerial competencies principals (X1) with the learning management capabilities (Y), the relationship of achievement motivation of teachers (X2) to the teacher in the learning management (Y), the principal managerial capabilities relations (X1) with motivation outstanding teachers (X2), and the relationship managerial competencies principals (X1) and motivation berpresatasi (X2) with the performance of the teacher in the learning management (Y) in SD Gugus IV Kemiling Permai Bandar Lampung.

This research uses descriptive qualitative research design. The method used was a survey method. The study population was drawn from teachers in SD Gugus IV Kemiling Permai Bandar Lampung is SD N 1 Kemiling Permai, SD N 2 Kemiling Permai and SD N 3 Kemiling Permai and taken a sample of 64 teachers.

The results showed that: (1) There is a positive and significant relationship between managerial competencies principals with teacher performance in the management of learning in SD Gugus IV Kemiling Permai Bandar Lampung classified as good (71.9%), (2) There is a positive and significant relationship between achievement motivation and performance management of teachers in teaching in SD Gugus IV Kemiling Permai Bandar Lampung is quite good (51.6%), (3) There is a positive and significant relationship between the principal managerial competence and achievement motivation are classified as good (83.9), (4) There is a positive and significant relationship between the principal managerial competence and achievement motivation in learning with teacher performance in the SD Gugus IV Kemiling Permai Bandar Lampung classified as good (53.9).

Keywords: managerial principals, achievement motivation, teacher performance.