

ABSTRACT

LEADERSHIP STYLE SOUTHERN REGENT LAMPUNG RYCKO MENOZA SZP IN CONFLICT RESOLUTIONBALINURAGA VILLAGE AND AGOM VILLAGE

By

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Leader and leadership' future, related with our nation's human resource quality nowadays. Conflict that happened in Bali Nuraga village is the biggest "ethnic" conflict from all conflict that happened in Southern Lampung, 14 dead victims, many injured victims, and hundreds house destroyed caused of conflict that happened in Bali Nuraga Village, that caused by Lampung tribe attacked balinese tribe. Previous study research the role of regent in horizontal conflict resolution and that is the important aspect, so the researcher interest to see more about the leadership problem, that is leadership style of the regent in solving the conflict not only see the conflict management in that conflict that happened in Bali Nuraga Village and Agom Village, Southern Lampung. Leadership style is one of the way that used by leader to influencing another. Each leadership style has their own advantages and disadvantages. A leader will use leadership style depends on their personal and ability. Each leader in

guiding, moving and directing the people has difference pattern one and another. The difference as the differences of leadership style from its leader. Compatibility between leadership style, norms and organization culture as the one of key to reach success of the leader.

The purpose of this study is to know how leadership that used by Rycko Menoza SZP as the regent of South Lampung in solving the conflict between Bali Nuraga Village and Agom Village, Southern Lampung. Method that used by the researcher is Qualitative descriptive. Data collection technique that used are interview and documentation. Information sources are from Kesbangpol Southern Lampung, head of Bali Nuraga Village and Head of Agom Village, and also the people of Bali Nuraga and Agom Village.

Leadership style of Rycko Menoza in solving the conflict between Bali Nuraga Village and Agom Village compatible as Stoner Theory, that is leadership style used by Lassiez Faire/ Freedom. According to information by Kesbangpol, when the conflict happen the regent there is no in the area, he only coordinating with the Southern Lampung government officers, according to analysis result from the documents kesbangpol and interview.

Keywords : regent leadership style, conflict solving