

ABSTRACT

EFFECT DISCIPLINE ON THE PERFORMANCE OF EMPLOYEE DEPARTMENT OF HUSBANDRY AND ANIMAL HEALTH LAMPUNG PROVINCE

by

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Department of Animal Husbandry and Animal Health carry out tasks in the field of Husbandry and Animal Health in order to work well is determined by the quality and quantity of apparatus and work discipline employees. One indication and suspect low quality of the Civil Service is a breach of discipline is mostly done by the Civil Service in the Region. Development is being actively carried out in Indonesia often face many obstacles and problems are quite complex.

The method used is descriptive quantitative method. Data analysis was performed using the formula Product Moment Correlation Coefficients and Determinants with the help of SPSS (Statistic Program for Social Science). These results were obtained, r count r is greater than the table ($0.598 > 0.266$). With the influence of the coefficient determinant showed that the magnitude of the effect of discipline on employee performance at the Department of Animal Husbandry and Animal Health Lampung province by 35.8% and the rest is influenced by other factors.

Then based on the correlation coefficient is known that the degree of influence on the performance of employees disciplined Department of Husbandry and Animal Health Lampung Province in middle category. From the calculation of the Product Moment Correlation of 0.598 according to the interpretation of the correlation between 0.400 to 0.599. Its meaning is a slight positive effect on employee discipline employee performance improvement. Hypothesis testing shows that the value of $t_{count} > t_{table}$ at the 95% significance level with a ratio of $5.434 > 1.673$. This suggests that the effect of discipline on the performance of employees at the Department of Husbandry and Animal Health Lampung province is significant. It is meaningful work discipline is a factor that determines whether or not the employee's performance, the higher the level of discipline then the higher the performance of employees at the Department of Husbandry and Animal Health Lampung Province.

Keyword: Discipline and Employee Performance Department of Husbandry and Animal Health Lampung Province