

### Lampiran 3. Uji Validitas

#### A. Uji Validitas Seleksi

		Correlations				
		Seleksi1	Seleksi2	Seleksi3	Seleksi4	Total Seleksi
Seleksi1	Pearson Correlation	1	.438**	.327*	.227	.622**
	Sig. (2-tailed)		.001	.015	.096	.000
	N	55	55	55	55	55
Seleksi2	Pearson Correlation	.438**	1	.469**	.382**	.745**
	Sig. (2-tailed)	.001		.000	.004	.000
	N	55	55	55	55	55
Seleksi3	Pearson Correlation	.327*	.469**	1	.609**	.817**
	Sig. (2-tailed)	.015	.000		.000	.000
	N	55	55	55	55	55
Seleksi4	Pearson Correlation	.227	.382**	.609**	1	.791**
	Sig. (2-tailed)	.096	.004	.000		.000
	N	55	55	55	55	55
Total Seleksi	Pearson Correlation	.622**	.745**	.817**	.791**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	55	55	55	55	55

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

#### B. Uji Validitas Kompensasi

		Correlations					
		Kompensasi1	Kompensasi2	Kompensasi3	Kompensasi4	Kompensasi5	Total Kompensasi
Kompensasi1	Pearson Correlation	1	.091	.213	-.027	.255	.495**
	Sig. (2-tailed)		.511	.118	.843	.060	.000
	N	55	55	55	55	55	55
Kompensasi2	Pearson Correlation	.091	1	.173	.215	-.049	.630**
	Sig. (2-tailed)	.511		.206	.114	.725	.000
	N	55	55	55	55	55	55
Kompensasi3	Pearson Correlation	.213	.173	1	-.024	.159	.539**
	Sig. (2-tailed)	.118	.206		.862	.246	.000
	N	55	55	55	55	55	55
Kompensasi4	Pearson Correlation	-.027	.215	-.024	1	-.028	.442**
	Sig. (2-tailed)	.843	.114	.862		.839	.001
	N	55	55	55	55	55	55
Kompensasi5	Pearson Correlation	.255	-.049	.159	-.028	1	.506**
	Sig. (2-tailed)	.060	.725	.246	.839		.000
	N	55	55	55	55	55	55
Total Kompensasi	Pearson Correlation	.495**	.630**	.539**	.442**	.506**	1
	Sig. (2-tailed)	.000	.000	.000	.001	.000	
	N	55	55	55	55	55	55

**Correlations**

		Kompensasi1	Kompensasi2	Kompensasi3	Kompensasi4	Kompensasi5	Total Kompensasi
Kompensasi1	Pearson Correlation	1	.091	.213	-.027	.255	.495**
	Sig. (2-tailed)		.511	.118	.843	.060	.000
	N	55	55	55	55	55	55
Kompensasi2	Pearson Correlation	.091	1	.173	.215	-.049	.630**
	Sig. (2-tailed)	.511		.206	.114	.725	.000
	N	55	55	55	55	55	55
Kompensasi3	Pearson Correlation	.213	.173	1	-.024	.159	.539**
	Sig. (2-tailed)	.118	.206		.862	.246	.000
	N	55	55	55	55	55	55
Kompensasi4	Pearson Correlation	-.027	.215	-.024	1	-.028	.442**
	Sig. (2-tailed)	.843	.114	.862		.839	.001
	N	55	55	55	55	55	55
Kompensasi5	Pearson Correlation	.255	-.049	.159	-.028	1	.506**
	Sig. (2-tailed)	.060	.725	.246	.839		.000
	N	55	55	55	55	55	55
Total Kompensasi	Pearson Correlation	.495**	.630**	.539**	.442**	.506**	1
	Sig. (2-tailed)	.000	.000	.000	.001	.000	
	N	55	55	55	55	55	55

\*\* . Correlation is significant at the 0.01 level (2tailed).

### C. Uji Validitas Promosi

**Correlations**

		Promosi1	Promosi2	Promosi3	Total Promosi
Promosi1	Pearson Correlation	1	.371**	.123	.744**
	Sig. (2-tailed)		.005	.370	.000
	N	55	55	55	55
Promosi2	Pearson Correlation	.371**	1	.138	.773**
	Sig. (2-tailed)	.005		.315	.000
	N	55	55	55	55
Promosi3	Pearson Correlation	.123	.138	1	.540**
	Sig. (2-tailed)	.370	.315		.000
	N	55	55	55	55
Total Promosi	Pearson Correlation	.744**	.773**	.540**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	55	55	55	55

\*\* . Correlation is significant at the 0.01 level (2-tailed).

## D. Uji Validitas KinerjaKaryawan

Correlations

		Kinerja1	Kinerja2	Kinerja3	Kinerja4	Kinerja5	Total Kinerja
Kinerja1	Pearson Correlation	1	.557**	.078	.299*	.040	.631**
	Sig. (2-tailed)		.000	.569	.027	.770	.000
	N	55	55	55	55	55	55
Kinerja2	Pearson Correlation	.557**	1	.184	.293*	.007	.621**
	Sig. (2-tailed)	.000		.180	.030	.959	.000
	N	55	55	55	55	55	55
Kinerja3	Pearson Correlation	.078	.184	1	.089	.098	.491**
	Sig. (2-tailed)	.569	.180		.519	.475	.000
	N	55	55	55	55	55	55
Kinerja4	Pearson Correlation	.299*	.293*	.089	1	-.140	.461**
	Sig. (2-tailed)	.027	.030	.519		.307	.000
	N	55	55	55	55	55	55
Kinerja5	Pearson Correlation	.040	.007	.098	-.140	1	.554**
	Sig. (2-tailed)	.770	.959	.475	.307		.000
	N	55	55	55	55	55	55
Total Kinerja	Pearson Correlation	.631**	.621**	.491**	.461**	.554**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).