

Lampiran 9. Uji T (Parsial)

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|-----------------------------|------------|---------------------------|-------|------|
| | B | Std. Error | Beta | | |
| 1 | (Constant) | 14.247 | 2.177 | 6.544 | .000 |
| | TOTAL SELEKSI | .414 | .089 | 4.659 | .000 |
| | TOTAL PROMOSI | -.093 | .129 | -.724 | .473 |
| | TOTAL KOMPENSASI | .018 | .085 | .210 | .835 |

a. Dependent Variable: TOTAL KINERJA