

Lampiran 5. Regresi Linear Berganda

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	TOTAL KOMPENSASI, TOTAL SELEKSI, TOTAL PROMOSI ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: TOTAL KINERJA

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.549 ^a	.302	.261	1.273

a. Predictors: (Constant), TOTAL SELEKSI, TOTAL KOMPENSASI
TOTAL PROMOSI

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	35.742	3	11.914	7.348	.000 ^a
	Residual	82.695	51	1.621		
	Total	118.436	54			

a. Predictors: (Constant), TOTAL KOMPENSASI, TOTAL SELEKSI, TOTAL PROMOSI

b. Dependent Variable: TOTAL KINERJA

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	14.247	2.177		6.544	.000
	TOTAL SELEKSI	.414	.089	.559	4.659	.000
	TOTAL PROMOSI	-.093	.129	-.098	-.724	.473
	TOTAL KOMPENSASI	.018	.085	.028	.210	.835

a. Dependent Variable: TOTAL KINERJA