

## **ABSTRACT**

### ***ANALYSIS OF FACTORS AFFECTED WORKER'S DISCIPLINE OF THE PINEAPPLE CANNING PROCESS IN PT.GREAT GIANT PINEAPPLE***

**By**

**MARYADI**

This research is aimed at investigating : (1) the level work discipline of the pineapple canning process worker in PT. Great Giant Pineapple, and (2) the influence of supervision, legal sanctions, fringe benefits, objectives and capabilities, leadership, fairness, firmness, and human relations to worker's discipline of the pineapple canning process in PT. Great Giant Pineapple.

The research was conducted at pineapple canning process sub division of PT.Great Giant Pineapple, and it used a survey method. Determination of the sample using simple random sampling method with a total sample size is 97 workers. Data was collected from April until June 2014, and they was analyzed descriptively and verificatively.

The results showed that (1) the level discipline of the pineapple canning process worker in PT. Great Giant Pineapple was high category, and (2) the factors influencing worker's dicipline of pineapple canning process worker of PT. Great Giant Pineapple were supervision factor, legal sanctions, fringe benefits, objectives and capabilities, leadership, fairness, firmness, and human relations, but the most influence factor was supervision factor.

Key words: worker's disipline factors, discipline, workers