

ABSTRACT

SUPERVISORY PERFORMANCE PROFILE MADRASAH RELIGIOUS MINISTRY OF SOUTH LAMPUNG

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The purpose of this study is to describe and analyze regarding: 1) academic and managerial supervision, 2) guide and train professional teachers, 3) implementation of professional development supervisor, 4) factors supporting and inhibiting factors supervisor performance and, 5) the efforts of the agencies in the improve the performance of supervisors madrassas. This type of research is qualitative and phenomenological approach as a case study research design. The techniques of collecting data are through in-depth interviews, documentation, and observation. The data sources were 21 people who were taken to the snowball technique consists of officials at the Ministry of Religious South Lampung, Supervisory Madrasah, Madrasah Principals and teachers at the Ministry of Religious South Lampung. Results of the study: 1) academic and managerial oversight begins with planning include work programs, zoning and scheduling work supervision, but in the implementation and report the results of supervision is not optimal; 2) guide and train professional teachers through KKG / MGMPs, seminars, workshops but less continuous activity, due to limited funds and time available from the supervisor; 3) the implementation of professional development supervisor has not been seen as a necessity in developing the profession, as a result of the lack of Essay Writing Training (KTI) and motivation supervisor; 4) the performance of the supporting factors such as motivation, competence, incentives and work experience. While the performance inhibiting factors such as unfavorable working environment, lack of facilities and the number of supervisors were little. (5) the efforts of the regulatory agencies in improving the performance of such madrasas coaching, motivation, the opportunity to continue their education, incentives, and monitoring and service vehicles, as well as the recruitment of candidates for superintendent.

Keywords: profiles, performance, supervisor madrasah, religious ministry.