

Analysis of Work Culture and Work Environment Employee Performance Against BPK Perwakilan Propinsi Lampung

Abstract

Rachmat Yulianto

BPK RI Perwakilan Propinsi Lampung also has a duty to examine the implementation of the use of state and local budgets at the provincial level, and district/city Lampung region. In order for the inspection process goes well then the culture and work environment BPK RI should also be able to support that kind of audit results.

The problem in this study were (1) how to vote BPK RI employees over work culture and work environment (2) how the cultural influences of work and work environment on employee performance BPK RI Perwakilan Propinsi Lampung? Based on the problems, the purpose of this study was to determine the assessment of the work culture and work environment and its influence on employee BPK RI Perwakilan Propinsi Lampung. Hipotesis in this study is the work culture and work environment affects employee performance BPK RI Perwakilan Propinsi Lampung. Results of 96 answers BPK RI Perwakilan Propinsi Lampung were analyzed using multiple linear regression.

Results unknown hypothesis stating that the work culture and work environment affects employee performance BPK RI Perwakilan Propinsi Lampung proven. Work culture is a factor that has the greatest influence in the amount of 63.1% when compared to the working environment variable affects only amounted to 30.9%. BPK RI Perwakilan Propinsi Lampung employee dominated by men as much as 71% to between 10-15 years old working as much as 42%, the number of dependents 2-4 by 55% between the ages of 35-40 years by 32%.

Suggestions put forward the work necessary to maintain a culture of cooperation between employees and staffing in accordance with the set time (not a lot of mutations). The work environment is a priority in an effort to both improve the performance of Employee Representatives BPK RI Perwakilan Propinsi Lampung. The work done to improve the physical facilities improve and expand the services and to improve the facilities and infrastructure.

Keywords: workplace culture, work environment and performance